ST. GONSALO GARCIA COLLEGE OF ARTS & COMMERCE, VASAI

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR)

OF THE IQAC

2014-2015

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year (for example 2	2013-14)	2014-15		
I. Details of the Institution	n			
1.1 Name of the Institution	St. Gonsa and Comn	lo Garcia college of Arts nerce		
1.2 Address Line 1	Behind Mu	unicipal Cricket Ground		
Address Line 2				
City/Town	Vasai (W)			
State	Maharashtra			
Pin Code	401201			
Institution e-mail address	gonsaloga	arcia@yahoo.com		
Contact Nos.	0250-2326	5469/ 0250-2321840		
Name of the Head of the Institution	on:	Cecelia Carvalho		
Tel. No. with STD Code:	0250-2326	5469		

9422385050

Mobile:

Name of the IQAC Co-ordinator:	Prof, Jose George
Mobile:	9158088102
IQAC e-mail address:	ggcollegeiqac@gmail.com
1.3 NAAC Track ID (For ex. MHCC) OR 1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 de This EC no. is available in the rig of your institution's Accreditation	. & Date: ated 3-5-2004. tht corner- bottom
1.5 Website address:	ggcollege.ac.in
Web-link of the AQAR:	http://ggcollege.ac.in/cms/index.php?option=com_content

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
51. 1 (6.	Cycle	Grade	CGITI	Accreditation	Period
1	1 st Cycle	B+		2004	
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 17/12/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

i. AQAR 2007-08 submitted to NAAC on 20/03/2009

11. AQAR 2008-09 submitted to NA	
iii. AQAR 2009-10 submitted to NA iv. AQAR 2010-11 submitted to NA	
v. AQAR_2011-12 submitted to NA vi. AQAR 2012-13 submitted to NA	_
vii. AQAR_2013-14 submitted to N.	
1.9 Institutional Status	AAC 0n 30/1/2013
1.9 Institutional Status	
University Sta	tte V Central Deemed Private
Affiliated College Ye	s v No
Constituent College Ye	s No V
Autonomous college of UGC Ye	s No V
Regulatory Agency approved Institution	on Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	✓ Men Women
Urban	Rural V Tribal
Financial Status Grant-in-aid	$\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$
Grant-in-aid + S	Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts V Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	PSc (IT)
1.11 Name of the Affiliating University (For the Colleges) University of Mumbai

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Revised Guidelines of IQAC and submission of AQAR

Autonomy by State/Central Govt. / University		
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes		
2. IQAC Composition and Activit	<u>ies</u>	
2.1 No. of Teachers	04	
2.2 No. of Administrative/Technical staff	03	
2.3 No. of students	Nil	
2.4 No. of Management representatives	02	
2.5 No. of Alumni	Nil	
2. 6 No. of any other stakeholder and	Nil	
community representatives		<u> </u>
2.7 No. of Employers/ Industrialists	Nil	
2.8 No. of other External Experts	Nil	
2.9 Total No. of members	09	
2.10 No. of IQAC meetings held	02	
2.11 No. of meetings with various stakeholders:	Faculty	04

Non-teaching staff N	il Students Nil Alumni Nil Others
if yes, mention the amount	JGC during the year? Yes V No 2,70,000 (amount received in April 2015
2.13 Seminars and Conferences (only quality	y related)
(i) No. of Seminars/Conferences/ Work	sshops/Symposia organized by the IQAC
Total Nos International	National State Institution Level
(ii) Themes	
2.14 Significant Activities and contributions	made by IQAC
1. Advance preparation of the time-table	e before semester begins.
2. Reworked on the examination system	
3. Sensitised the management regarding	g infrastructural needs.
4. Proper utillisation of UGC funds.	
2.15 Plan of Action by IQAC/Outcome	

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Book bank for needy students	Faculty gave away their books to needy students
Ground work for the receival of funds	Received UGC funds
from the UGC	
To start courses in foreign languages	Began French classes
	- C

To select the best students for	Selected students received appreciation and also
intercollegiate sports and cuiltural	bagged awards – university level boxing, dance.
events	
Inviting guest speakers	Speakers addressed our students on different issues
Social awareness programmes	The faculties enunciated social awareness incorporating within their lectures. NSS, NCC, DLLE brought it out in action.

2.15 Whether the AQAR was placed in statutory body Management Syndicate Any other body Provide the details of the action taken Expediting the various plans and schemes put forward by the IQAC	* Attach the Academic Calendar of the year as Annexure. – Hand book copy / Prospectus
Provide the details of the action taken	2.15 Whether the AQAR was placed in statutory body Yes V No

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG			03	
UG	02		04	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total				
Interdisciplinary				
Innovative				

		y of the Curriculum of programmes:	: CBCS/Cor	e/Elective o	ption / Open	options			
			Patter	n	Number	of programn	nes		
			Semest	ter	06				
			Trimes	ter					
			Annua	al					
		m stakeholders* Al	umni	Parents	Employ	rers	Students		
(On	all aspec Mode of	•	Online	Manual	Co-c	operating sch	ools (for	PEI)	
(The	feedback	analysis of the feedle is take informally e is any revision/upo	by the staff	and Princi	• ′	nention their	salient as	pects	
Y	es, as per l	University circulars ar	nd revised syll	abi					
1.5 Any	new Dep	artment/Centre intr	oduced durii	ng the year.	If yes, give o	details.			
Nil									
Crite	rion –	II							
2. Te	aching.	, Learning an	d Evalua	tion					
2.1	Total	Asst. Professors	Associate	Professors	Professors	Others		Prir	ncipal
Total	34	22 +1(librarian)	08			02 (part-tii	me)	01	
No. of permane	ent faculty	<i>I</i>	1			-1		_	
•	-	nent faculty with Ph	n.D. 08						
2.3 No.	of Facult	V POSITIONS	Asst.	Associate	Professo	ors Others	3	Total	
		i vacani (v) 🗀	Professors R V	Professors R V	R	V R	V	R	V
during t	ne year	_	02						
			03				-	-	
2.4 No.	of Guest	and Visiting faculty	and Tempo	rary faculty		17	10		

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended			7
Presented papers	4	15	3
Resource Persons		1	7

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Industrial visits and tours organised - use of projectors, charts, displays in the class room presentations, practicals, oral tests, quiz .

2.7 Total No. of actual teaching days

198

during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Class test, MCQ, Question Banks

2.9	No. of faculty members involved in curriculum			
	restructuring/revision/syllabus development			
	as member of Board of Study/Faculty/Curriculum Deve	lopment	wor	kshop

2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
	appeared	O	A	В	C	D	E
T.Y.B.Com	569		114	125	92	28	
TYBA	Result awaited						
TYBMS	60	-	7	19	7	-	-
TYBAF	64	04	43	10	03	-	-
TYBBI	56	-	10	18	18	-	-
TYBSC(IT)	86	03	27	04	02	-	-
TYBFM	18	-	03	08	01	01	-
S.Y.B.Com	605	01	38	42	79	99	59
SYBA	179	01	14	19	38	33	12
SYBMS	66		05	15	18	07	02
SYBAF	66	01	10	24	13	04	
SYBBI	58		04	18	13	09	01
SYBSC(IT)	103	07	16	20	16	07	01
F.Y.B.Com	674	4	50	58	64	38	02

FYBA	231	-	06	20	27	34	14
FYBMS	69	-	11	19	16	05	-
FYBAF	71	12	31	11	12	-	-
FYBBI	60	-	08	14	15	04	03
FYBSC(IT)	78	04	12	07	06	04	01
M.COM	36	01	16	16			
M.SC. IT	08			02	01		
M.A.	21	06	11	07	02		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- 1. Creating awareness for the faculty to teach according to need of individual students .
- 2. Evaluation of students according to their ability,
- 3. systematic charting of teaching plans and follow up,
- 4. Maintenance of attendance records, ,
- 5. Drafting teaching plans.
- 6. Up to date filing of API Form

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	1,
Faculty exchange programme	
Staff training conducted by the university	3
Staff training conducted by other institutions	5
Summer / Winter schools, Workshops, etc.	13
Others- dlle,	2

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled
	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	13		-	

	Technical Staff 1	7	02	-	-		
Crit	erion – III						
3. R	esearch, Consultan	cy and Ex	tension				
3.1 Ini	tiatives of the IQAC in Sen	sitizing/Promo	ting Research Clima	ate in the instituti	on		
	QAC sensitising through the unds, duty leave, library /in	_	•			of	
3.2	Details regarding maj	or projects					
		Completed	Ongoing	Sanctioned	Submitted		
	Number	-					
	Outlay in Rs. Lakhs				-		
3.3	Details regarding min					<u> </u>	
		Completed	Ongoing	Sanctioned	Submitted		
	Number	01		20,000	01		
	Outlay in Rs. Lakhs						
3.4	Details on research po	ıblications					
			International	National	Others		
	Peer Review Journals						
	Non-Peer Review Journa	als					
	e-Journals						
	Conference proceedings		02	04	O2		
3.5 De	etails on Impact factor of pu	blications:					
	Range Average h-index Nos. in SCOPUS						
3.6 Re	esearch funds sanctioned and	d received fron	n various funding ag	encies, industry a	and other organ	isations	
	Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received		
	Major projects						
	Minor Projects						

Interdisciplinary Projects
Industry sponsored

Projects sponsored by the University/ College

Students research projects (other than compulsory by the University)

	Any other(Specify))						
	Total							
3.7 No	o. of books published	,	n ISBN No. nout ISBN No		Chapters in	Edited Bo	poks 02	
3.8 No	o. of University Dep	artments r	receiving fund	ls from				
		UGC-SA	AP	CAS		ST-FIST		
		DPE				BT Schen	ne/funds	
3.9 Fc	or colleges	Autonon		CPE CE	_	OBT Star S		
3.10 F	Revenue generated th	nrough con	nsultancy					
3.11	No. of conferences		Level	International	National	State	University	College
or	ganized by the Instit	tution	Number Sponsoring gencies					07
3.12 No. of faculty served as experts, chairpersons or resource persons 04								
3.13 No. of collaborations International National Any other								
3.14 No. of linkages created during this year								
3 15 T	otal budget for rese	arch for c	irrent vear in	lakhs ·				
	•				CII · ·	tv/Collogo	Rs. 25,1	25
Hre	om Filinding agency	1	Hram	Vianagement o	T []niverer			
Fro To	om Funding agency		From	Management o	oi Universi	ty/Conege	·	

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
02			01		01	

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	01
3.19 No. of Ph.D. awarded by faculty	from the Institution
3.20 No. of Research scholars received	ing the Fellowships (Newly enrolled +

3.21 No. of students Participated in NSS events:

University level	58	State level	01
National level	01	International level	

Project Fellows

University level

National level

existing ones)

Any other

3.22 No. of students participated in NCC events:

OI	iiveisity ievei	 State level	29
Na	ational level	 International level	
Un	iversity level	State level	

3.24 No. of Awards won in NCC:

3.23 No. of Awards won in NSS:

University level	State level	
National level	International level	

International level

3.25 No. of Extension activities of	ganized	
University forum	College forum	

NSS

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

12

Any other

03

Pan card making, financial literacy programme, women emancipatory programmes, various rural development programmes .

Criterion - IV

NCC

4. Infrastructure and Learning Resources

11

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11 acres	-	-	11 acres
Class rooms	26	-	-	
Laboratories	45	-	-	
Seminar Halls		-		
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		14		
Value of the equipment purchased during the year (Rs. in Lakhs)		8,68,461		
Others (Chairs / computer table)		08		

4.2 Computerization of administration and library

The library has been in an ongoing process of updating their services.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	11064	1232905	606	70,540	11670	13,03,445
Reference Books	16192	3217893	646	3,36,560	16838	35,54,435
e-Books						
Journals	40		-		40	-
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	56	45	05			04	05	02
Added	02					02	-	-
Total	58	45	05			06	05	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

Internet access is available in the office, staff rooms, library, computer lab.

4.6 Amount spent on maintenance in lakhs:

i) ICT 1,29,888

ii) Campus Infrastructure and facilities 92,206

iii) Equipments 80,046

iv) Others 30,473

Total: 3,32,613

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Scholarships and free ships available for deserving students They are made aware of coaching available for certain sports events and cultural participation. Open access system in the library for students.

The IQAC initiated the faculties to take up special coaching for slow learners..

5.2 Efforts	made by	the insti	tution for	tracking t	he progression
3.2 E110113	made by	uic iiisu	tution for	uacking t	116 616816881011

The college seeks the opportunity to interact with ex-students during Independence and Republic day, cultural festivals, which they inevitably attend. Some of our students also come to coach and mentor the present day students for sports, cultural / N.S.S. /N.C.C. and other activities.

	/ \	TC 4 1	3 T 1	C 4 1	
^ 4 1	191	Lotal	Number	of chide	ntc
J.J	ı a ı	1 Otai	Number	or study	m

UG	PG	Ph. D.	Others
3351	183		

(b) No. of students outside the state

55

(c) No. of international students

01

	No	%
Men	1724	49

Women

No	%
1810	51

Last Year This Year

ST OBC Physically Total General SC ST OBC Physically

General SC ST OBC Physically Total General SC ST OBC Physically Total Challenged

2983 79 110 231 02 3405 3061 77 117 278 01 3534

Demand ratio Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No mechanism, but the teachers do guide and inform students of the various options, courses , exams and career opportunities during lecture sessions and also off hours.

No. of students beneficiaries

--

5.5 No. of students qualified in these examinations

NET
SET/SLET
GATE
CAT

IAS/IPS etc
State PSC
UPSC
Others

5.6 Details of student counselling and career guidance

The faculty give one to one students as per the need. The counselling and personality development cell support the counselling and career guidance is given by departments through workshop

No. of students benefitted

No data available

5.7 Details of campus placement

On campus

Off Campus

Number of Organizations Visited Number of Students Participated

Number of Students Placed

Number of Students Placed

5.8 Details of gender sensitization programmes

Formation of 'Mahila Suraksha Samiti' along with 'Sakhya' an NGO, Participation in Self- defence training programme organised by State Government of India, Celebration of International Women's Day, Talk on 'Women's Rights, by Prof. Mrs. Vimal Amre..

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	National level		International level	
	150	01		

No. of students participated in cultural events:

State/ University level 8	National level	01 International level	
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.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	03	National level	01	International level	

				1	
Cultural: State/ University level	14	National level	01	International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	05	17,000
Financial support from government	89	819620
Financial support from other sources	16 (private trust)	78735
Number of students who received		

Number of students who received International/ National recognitions

5.11 Student organised / initiatives

Fairs	: State	e/ University level		National level		International le	vel
Exhib	oition: Sta	ate/ University level		National level		International	level
5.12	No. of s	social initiatives under	taken b	by the students	14		
5.13	Major g	grievances of students (if any)	redressed:			
Cris	terion	_VI					
		nance, Leadersl	hin a	nd Managem	ont		
		Vision and Mission of t	_	_	<u>enc</u>		
					2024		
Sv	vaprakas	am dipyatam let ther	e be iig	gnt vision staten	nent		
6.2 D	oes the I	nstitution has a manage	ement	Information System	1		
		dents and staff give fee		-			
	etary, HO eting	ODs, suggestion box ar	e place	ed in the college, Pa	arent tea	achers	
6.3 Q	uality im	nprovement strategies a	dopted	by the institution t	for each	of the following	·-
	6.	3.1 Curriculum Deve	lopmer	nt			
		syllabus as recommen	ded by	y the Mumbai Univ	ersity. T	he strategies	
adopt 1.		ne additions or deletion	ns reai	uired in the future (develonr	ment of the sylla	hus
		nunicate to the Board of	-		ac v c l o p i	meric or the syna	lous
6	.3.2 Tea	aching and Learning					
	1.	Division of syllabus m				I	
	2. 3.	Plan method of deliver Plan and implementa			_		
	4.	Remedial teaching ar	nd eval	uation	20.70111		
	5.	Assessment of perfor	rmance				

6.3.3 Examination and Evaluation

- 1. Publish Examination dates for students published in the beginning of the semester
- 2. Calender of events for the examination dept.
- 3. Additional examination for students who missed their exam
- 4. Supervision charts in advance enabling faculty to plan adjustments
- 5. Time allotted for evaluation of paper
- 6. Faculty from nearby colleges are invited for Moderation
- 7. CAP centre is maintained in the college for Commerce paper corrections.
- 8. Correction of papers were done during holidays to avoid missing of lectures with compensatory leave as per university norms

6.3.4 Research and Development

- 1. Duty leaves and registration expenses refunded to faculty for attending and participating in workshops, seminars, and research projects.
- 2. Encourage teachers to do PHD
- 3. Help the teachers to get minor project funding from the university
- 4. Internet and library facilities for research work

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. Up gradation of library systems,
- 2. Three lecture rooms are fitted with Projectors
- 3. Portable projectors are available for other classes
- 4. New books and Journal added

6.3.6 Human Resource Management

- 1. Initiation of the quality, culture.
- 2. Every staff members assigned task on the basis of aptitude, attitude and skills

6.3.7 Faculty and Staff recruitment

- 1. Preference given to fully qualified faculty for new appointments
- 2. Advertisements and other formalities were followed as stipulated by University
- 3. List of unappointed interviewed candidates were kept for filling emergency vacancy

6.3.8 Industry Interaction / Collaboration

- 1. Departments conduct industrial visits periodically
- 2. Industrial experts invited for seminars workshops and student interaction

6.3.9 Admission of Students

·	cedure followed scrutinises the applications	
6.4 Welfare schemes for	Teaching - Non teaching - Students	
6.5 Total corpus fund generate	ed	
6.6 Whether annual financial a	audit has been done Yes	No No
6.7 Whether Academic and A	dministrative Audit (AAA)	has been done?
Audit Type	External	Internal
	Yes/No Agency	Yes/No Authority
	res/10 rigericy	103/140 Humonity
Academic	riginey	165/140 Pathority
Academic Administrative	Tes/100 Agency	165/140 / Additionly
	ŭ ,	·
Administrative 6.8 Does the University/ Auto	ŭ ,	·
Administrative 6.8 Does the University/ Auto	onomous College declares re	sults within 30 days?
Administrative 6.8 Does the University/ Auto For	onomous College declares re UG Programmes Yes PG Programmes Yes	sults within 30 days?
Administrative 6.8 Does the University/ Auto For	onomous College declares re UG Programmes Yes PG Programmes Yes	sults within 30 days? No No No
Administrative 6.8 Does the University/ Auto For For 6.9 What efforts are made by	onomous College declares re UG Programmes Yes PG Programmes Yes	sults within 30 days? No No No

- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
 - 1. First year / second year examinations/paper setting /evaluation/moderation results are conducted by the college are conducted by the college
- 6.11 Activities and support from the Alumini Association

Reactivation of the process of formation of a new alumni.

6.12 Activities and support from the Parent – Teacher Association

Suggestions were given by parent -teachers association for

- 1. Results to be promptly delivered with parents being informed
- 2. Irregular attendance students to meet the Principal.
- 6.13 Development programmes for support staff

Provision of uniforms, advance monetary support, study leave whenever needed.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Cleanliness maintained around the premises
 - 2. Potted trees are placed at different places
 - 3. Cemented seats are maintained under tree canopies

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
- 1. Annual Scholarships to meritorious students
- 2. NCC cadets were included in discipline committee
- 3. DLLE lead PAN cards preparation for students and community
- 4. Entrepreneur and career guidance workshops
- 5. Placement to students

	7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
1.	Selection of cadets to be part of discipline committee and duty allotted daily to check I cards and parking of vehicles
2.	Awareness were made among students to the need of PAN card and the method of making the same
3.	Authorised agency invited and prepared the same
4.	Experts invited to coach the students
	7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
	1. Commerce department striving for excellence
	2. Hindi department contributing towards national integrity.
	*Provide the details in annexure (annexure need to be numbered as i, ii,iii)
	7.4 Contribution to environmental awareness / protection
	N.S.S. and the Rural Development wing of the college has taken up programmes for cleanliness, tree plantation awareness of improvements in agriculture, horticulture and irrigation methods.
	7.5 Whether environmental audit was conducted? Yes No V
_	7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength is increase in number of students which is a positive emancipatory benefit for the society. Weakness of the language skills of the students brings down over all performance. Opportunity for the teachers and institution to groom and educate the students for better future. Threat to uphold academic/ moral / spiritual quality with the evolving patterns of education.

8. Plans of institution for next year

- 1. To bring in industrial and student representation in the IQAC.
- 2. To complete the procedures regarding the second cycle of re-accreditation.
- 3. To plan and avail of more funding from the UGC under various schemes.
- 4. To encourage the faculty and departments to organise conferences and workshops.
- 5. To bring speedy execution of the new building project.
- 6. To apply for new courses to be started in the college.
- 7. To bring in proper documentation at all levels for more transparency
- 8. To encourage staff to take more minor project.
- 9. To encourage faculty members to evaluate the last years PBAS and plan personal programmes to improve in the research contribution
- 10. To bring in more professional coaching to support sports and cultural activities.
- 11. To utilise the funds for infrastructure development and the schemes mentioned in the fund.
- 12. Work out a software programme to include all activities like admission, attendance, examination, library, information to parents etc.
- 13. Revive book bank facility for needy students.
- 14. To establish links with majoro institutuions and organisations to use e-learning and e-facility.

15. To enhance the computer knowledge of the support staff.

Name: Jose George

April.

Signature of the Coordinator, IQAC

Name Dr. Cecilia Carvalho

Signature of the Chairperson, IQAC

Annexure (i)

1) Best Practice:

Title of the practice: Hindi Department Hindi department contributing towards national integrity. upholding culture and traditions.

Goal: To attract the present day students towards the national heritage of Hindi language brought forward through the literary contributions of poets, dramatists, novelists, journalists, writers.

Context:

Hindi language is the Lingua Franca- the link language for the nation – and also for the Asiatic sub- continent. The language tries to sensitise students through the writings of literary writers like :Jainendra's stories on human psychology , Premchand's stories explores the struggles of the exploited farmers and labourers, Kamleshwars writings speak of the commercialisation , Usha Priyamvada writes about the aging retired generation today , Mamta Kalia's stories clarify the pains and struggles of women , Uday Prakash's contemporary problems , the prose writings explore the socio political and city based problems.

The papers at the TYBA level include History of Hindi literature, Post Independent Hindi literature & Functional Hindi .The history of Hindi literature from the early times since Chandbardai's Raj Rasso ,Nath Sahitya, Jaina Sahitya Rasso kavya and folk literature , the Bhakti sant kavya poets Kabir Surdas Tulsidas ,Malik Muhammad Jaiisi the peculiarities of the times and the compositions .

Medieval times Ritti Kaal's Keshavbihari, Chintamani, Ghanand and their times and specialities if art. The modern age Bhartendu age, Dwivedi age, chhayawad romanticism, pragatiwad, prayogwaad and other, peculiarities of new poetry for the optional Hindi paper.

Practices:

The Hindi department exposes the rampant commercialisation through the modern poems, short stories and novels prescribed by the University. Writers like Manu Bhandari, Mamta Kalia. Also universal brotherhood of man as expressed by Ramaavatar Tyagi,

Constrains & Limitation

Most of the students are non Hindi speakers so they cannot speak Hindi properly their grasping also is limited. After regular practise they can grasp the language well. The students mix up both Hindi and Marathi. There is unavailability of modern techniques to improve spoken Hindi. Language laboratory is an urgent necessity for the department

There is a felt need for greater exposure towards Sant Nirguna kavya Gyanmargya of Kabir Nanak, Namdeo –and Nirguna Premmargi kavya of Malik Mohammed Jaisi, also Sagunamarga Krishnabhakt poet Kavi Surdas, and sagunvadi Rambhakta poet Samanvayavadi poet Tulsidas to overcome the limitations of modern day crisis's. The teaching of these philosophies needs more concerted efforts and time which proves a limitation .Also the students do not come from educated background or sensibilities.

The patriotic upsurge in pre independent India today is shattered by the present day politicians ruling the country this situation needs improvement through the study of the gazals of Dushyanta Kumar.

Knowledge of Hindi is necessary for official correspondence and in media, entertainment etc.

And it is put in regular practice by the students participating in the class and putting their writings on the wall paper 'Beej'.

Evidence of Success

The Hindi department began with fifteen students which today stands at 200

The result is a tremendous success with the first Second &Third positions bagged by the Hindi Major students almost every year. Most students secure first class in their results.

Through celebrations of Hindi divas attraction is enhanced for Hindi. Eminent speakers grace the

occasion. Poets are invited to read their works. Multi Language poetry readings are organised.

Students participate in extracurricular activities and win prizes every year. It is a happy thing

to highlight that Hindi department shone brightly when TYCom. Student Kushboo Ansari won

first prize for elocutions at the university. In the Handwriting, Elocution &Essay writing

competitions students from other departments also participate and often win prizes

Annexure (ii)

2) Best practices

Title of the practice: . Commerce department striving for excellence

Goal: To enunciate the concepts of commerce and trade, accounting practices, legal

implications, and importance of human resources along with environment consciousness and

proper communication networks (advertising and ethical binding) between individuals and

society

Context:

The commerce department has witnesses the development of the college and vasai developing as

a satellite industrial hub for Mumbai. The ancilliary commercial and financial units in and

around vasai has led to an influx of inhabitants to the area and conosequently an increase in the

number of our students. It is cherishing to express how we have extended out courses to include

unaided, self- financing sections under our commerce department.

Practices:

The faculty members area all well qualified as stipulated by the Mumbai university and are

competently handling not only the undergraduate courses but also the P.G. Course, M.Com

financial accounting.

The department secures regularly a good position in the academic achievements of our students

as also is a contributory to many achievements in the extra curricular activities.

The department organises regular seminars and workshop and presentations for the students to be more proficient in their subjects of choice and skills.

Constraints & Limitation:

The new courses are more attractive for the younger generation today but since it is unaided only limited numbers are maintained. Also new colleges are coming up in Vasai hence there is an abatement of numbers yet we still have five divisions running since 1990's. Earlier we had the constraint of recruiting able staff but now we have stabilised.

Evidence of Success

Our students are employed successfully in the public and private sectors. We are proud to have many of our students as our colleagues today.

The commerce department envisages active interest in important extra curricular activities like NCC, cultural committee, discipline examination work time table committee etc.