The Annual Quality Assurance Report (AQAR) of the IQAC

Part -A

The following were the members of IQAC for the year 2008 -2009

Prof. Fr. Dr. Solomon Rodrigues : Chairperson

Alexander D'mello : Management representative

Mr. Richard Vaz : Registrar

Prof. Saritha Kurian Teaching Representative

Prof. Rooma Moulik -Do-

Mr. Dominic Carvalho -Do-

Ms. Delcy Non-teaching representative

Prof. Jose George Coordinator

Mrs. Anjelina Nunes Local member

Mr. Anthony Pereira Local member

Prof. Satishchandran Local Member

The meeting held on 18 July 2008 decided to organize various programmes for the Jubilee celebrations of the college. And revised the plan for the year 2008-2009 and the following was planned

- 1. It was decided to celebrate the Silver Jubilee of the college with its reflection on the academic as well as the extracurricular activities of the college. Also resolved to appeal to all the present and past students to help in raising funds, for conducting various programmes and bringing out a special souvenir to mark the occasion. Every department was asked to prepare a special report and also plan special programmes for the jubilee year. To conduct staff meeting to obtain opinion from staff regarding the celebration and various activities to be organized throughout the year on account of the silver jubilee.
- 2. Two committees to be formed from among the staff and another from the management for finalizing the Jubilee year celebrations.
- To form a fund raising committee to mobilize fund for various celebration for the silver jubilee year
- 4. To represent in LMC and other forums for the need to hasten the construction of the new building for a modern auditorium and library.
- 5. To encourage various departments to conduct at least one major programme in commemoration of the silver jubilee year
- 6. To compile research and project papers of the teachers and publish the same

- 7. To prepare and launch the college website on the culmination of the jubilee celebrations
- 8. To invite corporate houses to conduct campus interviews for placements
- To enable more students to participate in intercollegiate cultural and sports competitions
- 10. To motivate more teachers to undertake mini research projects of various organizations and academic research like M.Phil., PhDs., etc.,
- 11. To expedite the affiliation process with the UGC
- 12. To obtain few more Projectors and Laptops, Computers, cupboards, printers etc., for the new self-finance courses.
- 13. Steps to be taken to make data bank of students.
- 14. Enrollment of students online with the University of Mumbai.

Out of the above plans the following could be achieved by the end of the academic year 2008-09

Part -B

1. Activities reflecting the goals and objectives of the institution

In accordance with the nature of the objectives, the following activities were designed by various faculties and successfully implemented during the academic year.

Objective 1: To cater higher education to the needy without distinction of caste or creed

- Gonsalo Garcia College provides education to the rural youth in and around Vasai without the distinction of caste or creed, being a minority educational institution it reserves admission for the Christian community.
- ii. Conducts extra lectures for weak students and those involved in extracurricular activities.
- iii. Coaching for C.A & ICWA students .
- iv. Guidance to P.G. students
- v. Providing books to needy students

- vi. Encourages students to learn the creative use of language for mass media, journalism etc.
- vii. Special coaching for students participating in sports, cultural activities, NSS & NCC
- viii. Department of English through its range of interactions with the students spreads the knowledge of English language study in getting gainful employment and general awareness.
- ix. Department of Commerce gives personal guidance to students outside the class on difficult topics and also helps students in getting gainful employment.
- x. The college started two new courses M.Sc I.T. and also B.Com (Financial Markets) from this academic year.

Objective 2: To imbibe students with the culture of decency and dignity, enabling them to establish themselves as citizens with educational, intellectual, moral, spiritual integrity and sincerity.

Each day begins with music, creating a spiritual ambience of oneness; the college imparts modern education to its students. Department of Personality Development and Counseling, Women's Cell, NCC and NSS shape and mould the young minds to imbibe moral strength, dignity and integrity to become useful social beings through the following programmes;

- NCC, the largest Youth Organization in the nation, inculcates the ideal of National integration and the spirit to serve the nation through
 - Regular parades and training sessions in the college, general fall in's, unit fall in's, games, parades etc.
 - Camps at unit, state and National level
 - Celebrations of Independence Day in Aug '08 For the first time samman guards performed riffle drill displaying co-ordination and discipline.
 - Republic Day along with the parade celebrated with a pictorial message of peace created through colours.
 - Traffic Control during Ganpati Visarjan, Cadets donated blood during the blood Donation Camp conducted by the Ex-N.C.C cadets association.
 - Mini-trekking camp organized for the cadets.
 - Disaster management Camp along with Maharashtra Civil
 Defence Corps
 - National Environmental Day celebrated in the college and Blood Donation Camp organized by Mumbai 'B', wherein the cadets participated.
- The N.S.S. unit of the college sensitizes students to the thought of 'Not Me but We' through activities:

- Tree plantation, pulse polio, aids awareness, cleanliness and sanitation awareness, peace rally, solidarity march for the victims of 26/11, environmental conservation, water shed management, blood group testing etc
- Regular Camp and three special camps at Shiravali and Dahanu in association with the N.S.S. cell, University of Mumbai, Krishi Vigyan Kendra and Panchayat Samiti, Vasai
- Volunteers also participated and attended University Level and State Level Camps.
- Volunteers helped Vasai and Navghar Municipal Primary Health
 Centres in the Pulse Polio Campaign.
- Languages Departments {English, Marathi, Hindi} hone the talents of the students to participate in Elocution, Debate and Essay writing Competitions at the College and University levels.
- Department of English train students in the Art of creative writing and communication skills.
- The B.M.S. students are taken on industrial visits to equip them with the knowledge of manufacturing, quality check and control, time management, waste control, handling administration and management.
- The Department of History observes the important dates related to national leaders highlighting their role in the freedom struggle.

- The Departments of Marathi & Psychology conduct talks on topics like culture, dignity and importance of womanhood, healthy living, importance of body language & phonetics.
- Various camps and field activities were undertaken by the Rural Development Department.
- ➤ The department of Bsc. I.T. through seminars helps to improve professional and development skills.
- Teachers of the department of Commerce discuss moral and social issues as part of their regular teaching.

Objective 3: To enable training and access in relevant fields of interest and talents

To keep up the interest and develop the talents the departments conduct the following activities:

- i) The department of History conducts training in library practices, seminars, organizes exhibitions and visits to historical sites etc.
- ii) For the BMS students seminars conducted on topics like mutual funds, retail marketing, and preparation for MBA. etc. Also a seminar on careers in the field of aviation and a training programme in the field of IT were conducted.
- iii) The SYBMS students visited small scale industries and the entire BMS went on an industrial visit to Hyderabad from 11th Jan to 15th Jan 2009.
- iv) The Literature departments (English, Hindi & Marathi) held essay writing, poetry writing, & elocution competitions. They conducted debates on the relevant literary and social topics and made the students read the classics.
- v) The Psychology students maintained the wall paper of the department. Seminars were conducted on current topics.
- vi) The Rural Development Department held an orientation programme for its post graduate students.

- vii) The NSS volunteers were sent for Leadership Training Camps conducted by the University NSS Cell and Disaster Management Training Programme organized by Vasai Nagar Parishad and State Level Camps.
- viii) The Department of BSc .I.T. organised technical lectures and industrial visits for the students.
- ix) The Department of Commerce conducted account writing course for students, practical training to students on running of co-operative store as salesman.
- x) The Department of Hindi conducted a seminar for T.Y.B.A. students on 'Upanyason mein Nagari Bodh'.
- xi) The Department of Hindi also conducted seminars on poetry recitation and essay writing for all undergraduate students.
- xii) The Cultural Department enabled students to develop their skills in the various art forms, theatrical, musical, literary, dance, painting, declamations and other Fine Arts.
- xiii) The Department of Sociology on 16th Sept.2008 inaugurated a study to be conducted in the local area- 'Survey on Women Hawkers'
- xiv) The Department of Marathi organized a talk by noted novelist Shri. Vaman Hoval.
- xv) DACEE organized an informative lecture on 21st Sept 2008 by Prof. Prakash Almeida.
- xvi) Department of Rural Development organized a talk on 'Rural Entrepreneurship' by Mr. Bhushan Tare from District Industrial centre, Thane.
- xvii) Department of Rural Development arranged a talk on 'Management of Krishi Vidyan Kendra' by Dr. Mahesh Kondhari, Director Krishi Vidyan Kendra, Kosbad, and Dahanu.

Objective 4: To help students' access job opportunities in Vasai and outside

- 1. The Department of Bsc. I.T. sent students for campus interview at various colleges.
- 2. The Department of History conducted career guidance session in the class giving information about job opportunities.
- 3. The Department of Hindi helps students by conducting workshops on translations, reporting, and job opportunities in the subject.
- 4. The Department of English undertakes oral and written sessions for helping students in fluency of the language.
- 5. Department of Commerce conducts practical account writing of cooperative societies and trust accounts.
- 6. Department of Marathi gives training to students in acquiring various skills like Mehendi, Clay making etc. along with special skills of translation.
- **7.** 36 students of TYBMS went to Mandvi on a one-day trip as part of their marketing project.
- 8. For the BMS students seminars were conducted on topics like mutual funds, retail marketing, and preparation for MBA. Etc. Also a seminar on careers in the field of aviation and a training programme in the field of IT were conducted.
- The SYBMS students visited small scale industries and the entire BMS section went for an industrial visit to Hyderabad from 11th Jan to 15th Jan 2009.

Objective 5: To motivate the staff to develop their creative potential in their respective field of research and development, to provide maximum programme to students to enhance their latent talents

- Prof. Saritha Kurien and Prof. Monica Penkar from the Department of Commerce attended a refresher course in Commerce 'Emerging trends in commerce and management' Dec 29 to Jan 17' 2009
- 2. Prof. Somnath Vibhute and Prof. Sujata Kulkarni from the Department of Economics attended a workshop at Somaiya College of Arts and Commerce.
- 3. Prof. Dr. A.N.Pandey from the Department of Hindi attended a National Seminar at Birla College, Kalyan in 2008 on 'Adhunik Hindi Ethihas Lekhan Ki Samasya'. He also presented a paper on the same.
- 4. Prof Teresa Pereira from the Department of History participated in a national workshop on banking which took place at Kathmandu during Feb 17th- 21st 2009.
- 5. Prof. Vikram Trivedi and Prof. Rupali Dabre, faculties from the B.M.S., attended a seminar organized by N.M. College, on the change of syllabus.
- 6. Prof. Anjali Naik from the Department of Marathi attended 'Marathi Vangmay Mandal Pratinidhi Karyashala'.
- 7. Prof. Anjali Naik attended a seminar on 'Stree Sahitya' organized by the Department of Marathi, University of Mumbai.
- 8. Prof. Anjali Naik attended a seminar on 'Dalit Sahitya by the Department of Marathi, University of Mumbai.

- 9. Prof. Vimal Ambre from the Department of Psychology attended refresher course conducted by the Academic Staff College at University of Mumbai.
- 10. Prof. Vimal Ambre from the Department of Psychology attended zonal programme of women's cell at the University of Mumbai.
- 11. Prof. Vimal Ambre from the Department of Psychology presented a paper on 'Gender issues in theories of personality'
- 12. Prof. Teresa Pereira from the Department of History attended a three day conference from 13th Oct to 15th Oct. 2008 organised by Department of History, University of Mumbai.
- 13. Prof. Teresa Pereira from the Department of History attended a training programme organized at Nepal from 16th Feb to 21st Feb 2009. and also presented a paper on 'Bassein Catholic Bank'.
- 14. Prof. Dr. Suman Rai from the Department of Sociology attended a workshop for T.Y.B.A. Sociology syllabus at St. Andrew's college.
- 15. Prof. Dr. Arun Mali attended and participated in 'Interface and Issues' held on 2nd
 -3rd Jan 2009 organised by Woman Development Cell and centre for Human Development (UNDP) Department of Economics.
 - 16. The Department of English promoted classroom interaction in dialogues, conversations, group discussions and interviews. It also motivates to take part in available forums for display of communication skills and healthy reasoning.
 - 17. The department of Economics undertook students' project on various important topics for S.Y.Bcom, T.Y.B.M.S., and T.Y.B.A.

- 18. The faculty of B.M.S. meets once a month to plan activities and get feed back at the month end.
- 19. To generate interest in the concerned subjects Department of Marathi encourages students to collect literature on the dialects of each village in the surrounding area.

Objective 6: To encourage the staff & students to co-ordinate their skills and abilities for the upliftment of the rural community around

- 1. The Department of Commerce conducted Public Education for the general public at T.B.College the topic was 'Investment in Capital market'. Around 400 people from the local community attended the program. Mr. Thakur President of CDSL was the guest speaker. Various brokers like Sharekhan, Infoline etc., had their stalls.
- 2. The Department of English teams up with other departments to hone the latent talents and perceptivity of the students in different subjects of choice.
- 3. The Department of History conducted seminar on "Occupations in Vasai" in which 30 students presented papers.
- 4. Prof. Dr. Arun Mali was elevated to the post of N.S.S. Area Co-coordinator, Vasai region.
- 5. The B.M.S. faculty along with the students organized a one day programme for the children of the St. Gonsalo Garcia orphanage, Vasai Killa.

- 6. The B.M.S. faculty also assisted in conducting N.S.S. camps in the adopted village of Karanjoan.
- 7. The Department of Marathi encourages students under 'Each one Teach one' programme to teach pupils in their area who do not have access to institutional education. The Elders are helped by the students to fill in their pension forms and also read aloud to them from various literature books.
- 8. Prof. Vimal Ambre was invited by R.S.S. College, Andheri to speak on 'Body language'
- 9. Prof. Vimal Ambre was invited for a talk by Vartak College, Vasai on 'Psychology and Statistics'
- 10. The N.S.S. unit of the college organized a regular Camp at Karanjon and three special camps at Shiravli and Dahanu in association with the N.S.S. cell, University of Mumbai, Krishi Vigyam Kendra and Panchayat Samiti, Vasai
- 11. The Department of Sociology organized a seminar in the college for the students on 'women's issues' which dealt with topics like domestic violence, sexual harassment at workplace, situation at call centre's, honor killings in India, career choices of women in Vasai.

5. New Academic programmes initiated

In the academic year 2008-09 a new course B.Com (Financial Markets) was introduced by the college.

The college also introduced M.Sc I.T. course.

6. Innovations in curricular design and transactions

- The library computerized the student registration, access, issuance and return facilities for all the faculties.
- 'History through field visits'. The Department of History by taking students to sites of historical importance helps the students to understand the socio, economic, cultural and religious life of the people in those places.
- The Department of Marathi enables dramatization of the text. It also provides library orientation to its students. The department sensitizes the students about the heritage in folk literature through 'Loksahitya'

7. Inter disciplinary program

- -The Department of Mathematics and computers helped in the tabulation of data collected through questionnaires by IQAC.
- The Departments of Hindi, Marathi and English got together to organize handwriting and elocution competitions.

The B.M.S. festival- 'Horizon' was organized wherein various faculties of the college and also 12 other colleges of the University of Mumbai participated.

- Students of Vartak College attended a lecture on statistics organized in the college.

8. Examination reforms

New coding system for the Question Papers was introduced.

9. Candidates qualified for NET/ SET

Nil

10. Initiative towards faculty development programmes

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11. Total number of seminars / workshop conducted

The different departments of the college organized in total 15 seminars the breakup of which is as follows:

- 1. College seminars for students 14
- 2. Intercollegiate seminars nil
- 3. For Public -01

12. Research projects

- Prof.Afegine Tuscano undertook a minor research project on 'Taxis in Mumbai'
 and Prof. Teresa Pereira undertook a research project on 'Archeological Remains of Mumbai'
- -Prof. Dr. Cecelia Carvalho undertook a minor project on 'Contribution of Marathi Christi writers to Marathi Literature'.

13. Patents generated

Nil

14. New collaborative research programme

Nil

15. Research grants received from various agencies

- Prof. Afegine Tuscano got Rs.15, 000 grants from the ADP section of the University of Mumbai.
- -Prof. Dr. Cecelia Carvalho received a grant of Rs. 20,000 from the ADP section of the University of Mumbai.

16. Details of Research Scholars

1. Prof. Mrs. Hyacinth Andrandes completed her M.Phil in 'Role of BCCB in the development of SSI in Vasai' from Yashwantrao Chawan Open University.

- 2. Prof. Somnath Vibhute has registered for his PhD from the Dept. of Economics at the University of Mumbai.
- 3. Prof. Priti Colaco completed her M.Phil on 'A Study of Consumer Grievance Redresser Forums in the state of Maharashtra with special reference to Mumbai', from S.N.D.T. University, Mumbai.

17. Honors / Awards to the faculty

Prof. Alexander D'mello the HOD of the Department of History was felicitated for being the most regular and punctual teacher of the college by the college management. He also got the Best teacher award from the Vasai Shikshan Bharti.

18. Internal resources generated

- The Department of Commerce charged fees from a co-operative society and trusts for preparing accounts.
- The department of commerce also accepted advertisements for its journal G-commerce.

19. Community services

- Prof. Sujata Kulkarni of the Department of Economics organizes meditation courses
- The Department of History organized peace march on 'Aids awareness' and 'Communal Harmony'.

- The Department of History organized a 'Disaster Management
 Programme' for the surrounding community.
- Prof. Teresa Pereira delivered lectures on various topics like 'Value
 Education', 'Modern Education and It's challenges to Society', 'Women's
 Leadership', 'Role of Youth in Nation Building', etc.
- The N.S.S. unit through its various activities like water shed management, tree plantation, sanitation awareness, environmental conservation, blood group testing, solidarity march for the victims of 26/11, peace rally and camps organized, participating in pulse-polio campaign, helping in conducting surveys.
- The N.C.C. unit helps in traffic control during Ganpati Visarjan; Cadets donated blood during the Blood Donation Camp conducted by the Ex-N.C.C cadets association.

20. Students' achievement and awards

- Miss Sojisha Samuel of F.Y.Bsc I.T. took part in "BYTE IT" intercollegiate program by Sathaye College. She won the 1st prize for solo dance competition and became "Miss BYTE-IT".
- The successful students of the Department of History were awarded certificates from Heras Institute of Historical research.
- Mr. Hitesh Sandane of T.Y.Bcom got the first prize in the inter-varsity folk orchestra competitions for Mumbai University at the zonal and state level held at Nasik and Gujarat.

- Mr. Hitesh Sandane also got the second prize for folk dance at the intercollegiate and inter-varsity competitions.
- Mr.Nilesh Gopanarayan got the second prize for acting in the one act play 'Ka Tar Vel'
- Ms. Jessica Dhanak of FYBFM won 2nd prize in Western Solo Singing at the intercollegiate competions.

21. Citation index of faculty members and impact factors

Nil

22. Details of department getting SAP, COSIST (Assist), DIST.FIST etc. assistance / recognition

Nil.

23. Teachers and officers newly recruited

• For self-financing courses (B.Sc I.T., B.M.S., B.F.M.)

Mr. Vaibhav Shinde - CHB

Mr. Rajdeep Chakraborthy - CHB

Mrs. Sangeeta Dubbed -- CHB

Mr. Pratik Gujarathi --- Lab. Attendant

24. Teaching - Non-teaching staff ratio

• 3:2

25. Improvements in the Library services

New books / Journals subscribed and their value:

SI. No.	Name of Department	No. of Books	Amount
1	Psychology	57	55,715.00
2	Sociology	30	26,449.00
3	Rural Development	22	10,402.00
4	English	117	36,781.00
5	Foundation Course	71	5,288.00
6	Hindi	83	16,832.00
8	General	10	11,106.00
9	Commerce	173	62,190.00
10	Accounts	143	21,784.00
11	Economics	192	52,431.00
12	Marathi	180	20,573.00
13	Computer & Math's	97	16,041.00
14	History	32	8524.00
15	B.Sc IT	01	212.00

16	M.Sc IT	32	11,492.00
17	BMS	329	41,482.00
18	B.F.M	98	18,640.00
	Total	1,667	4,15,942.00

26. Courses in which student assessment of teachers is introduced and the action taken on student feed back

Nil

27. Unit cost of education

• Rs. 7972/-

28. Computerization of administration and the process of admissions and examination results, issue of certificates

- All the above activities are computerized.

29. Increase in infrastructure facilities:

Computers – 18

LCD projector - 03

Laptop -- 03

Cupboard -- 06

Printer -- 02

Guitar -- 01

30. Technology up- gradation:

Status quo

31. Computer and internet access and training to teachers and students

N.A.

32. Financial aid to students

- E.B.C. /P.T.C/S.T.C. free ships are available to the students.
- Also needy students are helped from the Poor Students Fund of the college.
- a. Scholarships are awarded to deserving students the list of which is as follows:
 - The St. Dominic Savio Scholarship for General proficiency at the F.Y.B.A.
 - ii. **The Rev. Fr. Philip D'cunha Scholarship** for general proficiency at the F.Y.B.A.
 - iii. **Rt. Rev. Bishop Ignatius D'cunha Scholarship** for the highest marks in English at the F.Y.B.A.
 - iv. The St. Maria Goreti Scholarship for general proficiency at the F.Y.B.Com.
 - v. **The St. Gonsalo Garcia Scholarship** for general proficiency at the S.Y.B.A.

- vi. The St. Francis Xavier Scholarship & Prizes
 - a. For general proficiency at the S.Y.B.Com.
 - b. Standing first in the T.Y.B.A. University Exam.
- vii. **The late Mr. Augustine D'mello Prize** for standing 1st in the T.Y.B.A. University Exams.
- viii. **The late Mingel & Janoo Lopes Prize** for securing percentage in the T.Y.B.A. / T.Y.B.Com. University Exam.
- ix. The St. Ignatius Loyola Centenary Prize for standing first in theT.Y.B.Com. University Exams.
- x. **The Late Ms. Shabana Makani Prize** for the highest marks in History at the T.Y.B.A. University Exams.
- xi. The Pandita Ramabai Prize for the best female student.
- xii. The Cathlena &Hubert Fernandes Scholarship for a needy and deserving Catholic student
- xiii. **The Xavier Centenary Prize** for the highest marks in 3 accounts papers at the T.Y.B.com University Exam.
- xiv. **The Special Economics Dept. Prizes** for the highest marks in Economics at the T.Y.B.A. University Exam.
- xv. **The Blaise D'mello Computer Prize** for the highest in Computer System & Application at the T.Y.B.com.University Exam.
- xvi. **The S.Y.B.Com.Accounting Scholarship** For the highest marks in Accounts at the S.Y.B.com. Exam.

- xvii. Late Sr.Annie D'silva Prize to a lecturer for regular & punctual attendance in college
- xviii. **Adv.Peter Sequeira Scholarship** for Business Law for the highest marks in Business Law at the S.Y.B.com Exam.
- xix. **Gabriel & Anna D'mello Scholarship** Standing First in T.Y.B.A University Exam.
- xx. **Regin & Joanna D'mello Scholarship** for the First Ranker at the T.Y.B.com University Exam.
- xxi. Late Prof. Bahanan Abraham Scholarship for
 Highest marks in Advertising at the S.Y.B.com Exam
 Highest marks in Management and Human Resources
 Development at the T.Y.B.com University Exam
- xxii. Simon Cardinal Pimenta Scholarship for the highest marks in Marathi at the T.Y.B.A. University Exams.

Other Scholarships & Free Studentships

- GOI Scholarship for SC/ST/DT/NT/SBC/OBC Student
- GOI Scholarship for student of Non-Hindi speaking states.

Merit Scholarship for children of Primary & Secondary teachers.

Free Studentship

- 1) Economically Backward class free studentship
- 2) Free Studentship of Primary & Secondary School Teachers
- 3) Free Studentship to B.C. Students

4) Educational concession to children, wives, widows of Defence service personnel

33. Activities and support from Alumni Association

Nil

34. Activities of Parent Teachers Association

Nil

35. Health services

- Doctors and nurses visit occasionally to monitor students' health related issues.
- ii. The college maintains First Aid facility to students.
- iii. Sanitary care is provided to women students.
- iv. The students are instructed to keep themselves clean and healthy.
- v. Waste bins are kept in the class rooms and the premises to help students to keep their campus clean.
- vi. Health tips are offered daily during the assembly via interclass electronic communication system.
- vii. The departments conduct various health related talk shows by eminent Doctors.
- viii. The Sports Department trains the youth in the matter of maintaining physical health.

ix. Prof. Sujata Kulkarni, a trained Art of Living teacher conducts yoga courses for the students and the public in general.

36. Performance in sports/cultural activities

- At the Mumbai University sports tournament;
 - Mr. Gosbel Pereira won the Bronze Medal in Boxing.
 - Mr. Akash Tandel won the bronze medal in boxing in another weight category.
 - Mr. Rohan Satam won silver medal in Karate Kumte
 - Ms. Chaitali Vernekar won silver medal in Karate Karta
 - Mr. Rogan Sate won bronze medal in Karate Kata
 - Mr. Narendra Chaurasia won bronze medal in taekwondo
- In the inter-collegiate cultural competitions the college and students won various prizes :
 - Folk dance competition -2nd prize
 - One –act play 3rd prize
 - Skit (Marathi)
 3rd prize
 - Skit (Hindi) Consolation
 - Miming 3rd prize
 - Mono acting (Hindi) 1st prize

- Western Solo Singing 2nd prize
- The theatre group won the 1st prize for 'Ka Tar Wel' at state level competitions.

37. Incentives to outstanding sportspersons

- The college shows preference to sports persons with exceptional merit during the time of admission to the undergraduate courses.
- Grace marks are awarded to the outstanding sports persons.
- Gifts are given to outstanding sports persons.

38. Activities and Guidance and counseling unit

- Fr. Patrick D'souza, the Director and Prof. Vimal Ambre the deputy director along with teachers and students continued the work on counseling and personality development. The department conducted different programmes for the educational and other institutions around.
 - The Department conducted personality and counseling program for all the students of the college at 7days camps. It is compulsory that all the students attend at least one camp in a year. The camps are conducted in Marathi and English
 - The Department of Economics conducts students' orientation in the subject at the beginning of the year.
 - The Department of History organizes arts exhibition and historical excursions for its students.

➤ The Department of History also provided counseling and career guidance to interested students.

39. Placement services provided to students

- The Chartered accountants of Vasai are offering job assistance to our commerce students. Many students have completed their CA and presently practicing privately or are on jobs with reputed companies.
- > The department of economics guided students to get insurance jobs.
- The Department of Hindi guided Ms. Fatima to get a job at T.B. D.Ed College.

40. Development program for non-teaching staff

The non-teaching staffs are encouraged to improve their academic qualifications. They are provided with study leave for upgrading their qualifications.

41. Healthy practices of the institution

- -The college has celebrated special days like traditional day, rose day, black and white day, teachers' day, TY farewell day etc., to create a sense of bonding for the students and to cherish universal values.
- -The college also celebrates staff birthdays for creating a healthy work atmosphere of giving and sharing.
- Celebrations of festivals like Diwali, Christmas etc.

- -Students of the Department of History help the library staff in managing the library.
- Lecturers assist students for organizing industrial visits and picnics.
- The seniors of the college arrange fresher's party for the new students and send off parties by second years for them those leaving.
- The college staged a famous Marathi one-act play for the students, staff and the local community – to generate funds for the college.
- -The college enables the various departments to dissipate ideas on emancipation and dignity of women, handicapped, old and infirm through discussions, debates, project work and visits.
- The language departments along with the other departments help in developing communication skills and artistic sensitivities through lectures, discussions and assignments.

42. Linkage developed with National / International / Academic / Research bodies

Nil

43. Any other relevant information the institution wishes to add

- As part of the Silver Jubilee Celebration of the college the various departments of the college organized various activities :
 - The Department of Commerce conducted Public Education for the general public at T.B.College the topic was 'Investment in Capital

market'. Around 400 people from the local community attended the programme. Mr. Thakur President of CDSL was the guest speaker. Various brokers like Sharekhan, Infoline etc., had their stalls.

- ❖ The college hosted the 41st intercollegiate Cultural Youth Festival elimination round for Thane Western Region on 11th Aug 2008.
- Department of Economics conducted Garcia Eco Fest which included elocution, essay writing and poster making competitions. Various colleges of Mumbai University participated.
- Department of English bought classics and other books to inculcate the reading habit.
- Publishers were invited to exhibit their books in the college for students and staff. Many students & teachers participated and availed the benefits of discounts etc.,
- The N.S.S. unit and the R.D. Department of the college, in association with the N.S.S. cell, University of Mumbai and Krishi Vigyam Kendra, Kosbad, Dahanu organized a district level camp at Kosbad.

Part -C

Detail plans of the institution for the next year

- 1. Re-accreditation process to begin
- New courses to be started, placing the proposal before the LMC for finalization

- 3. Expedite the process of application for new courses like M.com (financial management), B.com (Accounting & Finance), B.com (banking & insurance), after obtaining approval of the LMC.
- Take necessary steps for buying reference books, faculty for teaching new courses and other related processes.
- 5. Face-lift of B.Com Computer Lab with new printer, new type of chairs, and new computers etc.,
- The cleaning of campus and maintenance of the premises through coloring of the present building and peripheral wall
- 7. Redoing the interiors of the Principal's cabin and office.
- Encourage cadets and NSS Volunteers to give emphasis to social programs which benefit the local society at large.
- English language improvement programs with aids like lingua phone, and dictionaries and CDs, to be conducted
- 10. Special emphasis to Marathi Literature to be given
- 11. Encourage faculty to pursue different research programs

Name & Signature of the Coordinator, IQAC
 Name & Signature of the
 Chairperson, IQAC

ST. Gonsalo Garcia College of Arts & Commerce, Vasai

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