The Annual Quality Assurance Report (AQAR) of the IQAC

Part -A

The following were the members of IQAC for the year 2007-2008.

Prof. Fr. Dr. Solomon Rodrigues : Chairperson

Alexander D'mello : Management representative

Mr. Richard Vaz : Registrar

Prof. Satishchandran : Teachers Representatives

Prof. Saritha Kurien -Do-

Prof. Rooma Moulik -Do-

Mr. Dominic Carvalho -Do-

Ms. Delcy Non-teaching representative

Prof. Jose George Co-ordinator

Mrs. Anjelina Nunes Local member

Mr. Anthony Pereira Local member

Mr. Philip Fernandes Local Member

The annual meeting of IQAC held on 19th March 2008 planned the following for the year 2007-08.

 Conduct an internal audit so as to enable the departments to know their strengths and weakness.

- 2. To frame more user friendly questionnaire to conduct teachers evaluation.
- 3. To evaluate the teachers by using the newly developed questionnaire.
- 4. To develop a questionnaire for the students to evaluate the facilities and extra curricular activities of the college.
- Conduct a survey among 500 students from all the faculties to know their response on different facilities of the college.
- To encourage the departments to plan and conduct different student oriented programs.
- 7. To encourage campus placement by inviting more corporates to conduct campus interviews.
- 8. To encourage more students to participate in intercollegiate cultural and sports completions .
- 9. To motivate more teachers to undertake mini research projects of various organizations and academic research like M.Phil., Phd., etc.,
- 10. To speed up the affiliation process with the UGC.
- 11. To add latest books and magazines to the collections of the library.
- 12. To continue with the commendable work that the value education and counseling department does for the students.
- 13. To imbibe moral values to the students throu.gh various activities.
- 14. To conduct career guidance programs by the departments.

15. To encourage faculty participation in National and international conferences and present papers.

Out of the above plans the following could be achieved by the end of the academic year 2007-08

Part -B

1. Activities reflecting the goals and objectives of the institution:

In accordance with the nature of the objectives, the following activities were designed by various faculties and successfully implemented during the academic year:

Objective 1: To cater higher education to the needy without distinction of caste or creed

- Gonsalo Garcia College provides education to the rural youth in and around Vasai without the distinction of caste or creed, though being a minority educational institution it reserves admission for the Christian community.
- Objective 2: To imbibe students with the culture of decency and dignity, enabling them to establish themselves as citizens with educational, intellectual, moral, spiritual integrity and sincerity.

Starting every day with all religious prayer creating a spiritual atmosphere of oneness, the college imparts modern education to its students. Department of Personality Development and Counseling, Women's Cell, NCC and NSS shape and fashion the young minds to imbibe the moral strength, dignity and integrity to become useful social beings through the following programmes

- ➤ To enable the T.Y.B.A. R.D. students, to establish themselves as empowered citizen. The would be graduates did a survey on 'Women and their empowerment', Vasai, in Aug. 2007
- The spirit of dignity and empowerment was enunciated to the Students of S.Y.B.A., Rural Development who were involved in the study of the functioning of 'Mahila And Yuvak Mandal' in Vasai taluka. (Primary Groups) Aug.2007.
- > T.Y.B.A. students of R.D. in October'07, participated in Gram Sabha of Vasai taluka.
- The Department of Psychology and F.C. organized a talk by Mr Joseph Tuscano on 'Global Warming'. The S.Y.B.A. students of the department started a waste recycling pit in the college premises.
- ➤ Department of Sociology and Women cell organised a talk on 'Domestic violence and recent law' through an NGO 'Sakhya'.
- ➤ Women Cell organized a poster exhibition on 'Domestic Violence' for awareness generation on women's issues along with an NGO 'Sakhya' and students of Nirmala Niketan.
- ➤ Department of history conducted hectic activities for History week from 21^{-28th} Aug.07. Various activities like peace rally, patriotic songs, poster competitions, competition, a guided lecture to the Bassien Fort. exhibitions of historical artifacts, history quiz competition, elocution
- ➤ The department of History/Law arranged for a special lecture by Vasai District Court Civil Judge JD Mr. Jadhav, Judicial Magistrate First Class (FC) Mr. More, Civil Judge Senior Division (SD) Mr. Phad on the World Aids Day,08.
- ➤ The department of Psychology/F.C./Counselling Personality and Value Education organized 8 human personhood enhancement programmes/camps

- in which students were exposed to different activities and empowered with suitable personality development training for handling jobs in future and also to emerge as responsible citizens.
- ➤ To inculcate the spirit of good citizenship and good co-operation the commerce department, imparted training in student co-operative society. They were also exposed to the rudiments of buying, selling, prepare accounts, maintain daily transactions, personnel relations and management affairs of the co-operative society.
- ➤ The Mahavidhyalaya Vidhyarthi Sahakari Grahak Bhandar in the current year 2007-08 trained students of commerce department in the management of shop floor purchase and marketing enabling them to assert themselves as responsible citizens.
 - ➤ The Ex-N.C.C. cadets of the college co-operated with the present N.C.C. unit to further their motto to serve the nation with a mission 'Welfare and talent generation'.
 - NCC inculcates the spirit of National integration and the willingness to serve the nation through
 - Regular parades and training sessions in the college, general fall in's, Unit fall in's were conducted.
 - Camps at unit, state and National level.
 - Celebrations of Independence Day in Aug '07 For the first time sword drill was introduced.
 - Republic Day along with the parade was celebrated with a pictorial message of peace done with colours.

- NCC Day cadets performed a well co-ordinated and disciplined rifle drill, section attack, bayonet fighting ,also and exhibition of miniature obstacle course
- Traffic Control during Ganpati Visarjan, Cadets donated blood during the blood Donation Camp conducted by the Ex-N.C.C cadets association.
- Disaster management training ,along with Maharashtra Civil
 Defense Corps.
- ➤ The N.C.C. conducted National Integration awareness programme through folk-dance by the cadets depicting various cultures and traditions of Maharashtra.
- At the national level camp at Jammu and Kashmir, 5 N.C.C. cadets participated and won the 2nd position for flag area. SQMD. Peter Fernandes won the best anchor medal at this national integration 14 day camp Oct '07.
- At the annual training camp at Wadala 15 cadets participated and won the best contingent award. Sgt. Mahendra Mudayanar won the trophy for the best parade commander.
- ➤ The NSS unit of the college created social consciousness in the volunteers through various programmes. This academic year 2007-08 fresh candidates from S.Y.B.A./B.Com / B.M.S. joined along with M.A. Part –I students.
 - Free blood group testing camp was organized with the help of Vasai Blind Relief Association and collected funds on the blind relief cards.
 - > N.S.S. volunteers participated in blood donation camp at Remedi church.
 - N.S.S. represented the college at Mumbai University Sesquential celebrations inaugurated by the Prime Minister Dr. Manmohan Singh.

- Peace Day rally was organized at the campus and some volunteers represented at Churchgate, Mumbai University
 N.S.S. cell along N.G.O's and political parties.
- Volunteers in Leadership Training Camp at Badlapur. 4 volunteers attended the R.D. selection camp at Badlapur, 2 volunteer attended Nashik camp.
- Under various zonal and district level programmes held at different colleges our students participated in Aids awareness programme at S.N. College, Bhayander. For street play, essay, poetry and elocution competitions at Mutha Hirachand College, Kalyan.
- ➤ 120 volunteers participating in Pulse Polio Campaign
- As a member of VRACS our college aids awareness rally carrying relevant placards and the volunteers participated in street plays and demonstrations.
- On the occasion of Gandhi Jayanti various lectures and a Test on the abridged autobiography of Gandhiji was organized in English and Marathi, students won prizes.
- Volunteers took up building bunds and survey of population and literacy was made.
- N.S.S. foundation day was celebrated on Sept '07.

- N.S.S. organized a blood donation and Thallessemia test in the college along with Nair hospital.
- 10. The cultural department of our college worked with full commitment to expose the students to the culture of decency and dignity as world citizens by involving students in more than 20 events music, dance, theatre literature and fine arts.
- 11. Department of English hones the talents of the students to participate in Elocution, debate and Essay writing Competitions at the College and University levels.
- 12 Department of English train students in the Art of creative writing and communication skills.
- 13. The B.M.S. students were taken on industrial visits to get the knowledge of manufacturing quality check and control, time management, waste control, handling administration and management.
- 14. The Rural Development M.A. I/II students visited BAIF MITTRA, Nashik Road, to study the role of NGO's in Rural Development, `Management and Functions of N.G.O's.

Objective 3: To enable training and access in relevant fields of interest and talents

➤ The Department of Rural Department in July'07 arranged a talk by Dr. Ashok Jain, Ex Chairman of Board of Studies of Rural Department, University of Mumbai. He spoke on 'Planning for Rural Development'.

- > Students of S.Y.B.A., Rural Development were sent to study the functioning of 'Mahila And Yuvak Mandal' in Vasai taluka. (Primary Groups) Aug '07.
- ➤ To enable students to avail of the library facilities and create interest to develop their talents in relevant fields the library arranged a 'Book Exhibition' on 26th Sept. 07.
- T.Y.B.A. R.D. students visited N.G.O 'Vidhayak Sansad' at Usgaon, Virar (E) Dec'07.
- T.Y.B.A. R.D. students visited Krishi Vidynan Kendra, Kosbad, Dahanu Taluka, Jan. 07 They were familiarized with different irrigation methods, beekeeping, horticulture, poultry farming
- From the R.D. department along with two students from M.A. I/II participated in two day work shop on 'Maharashtra Gene Bank' organised by Adharkar Research Institute, Pune at BAIF MITTRA, Jawhar, Thane.
- The Department of Marathi organized a talk by Feminist writer, Mrs. Urmila Pawar on 'Ayadan' discussing the problems of Dalit Women
- > The Marathi department students participated in a programme organized by 'Sapat Parivar Lokmansa' which was presided by Dr.Vimal Mundada.
- > The Marathi Department organized handwriting, essay, elocution competition.
- > Students of the department participated in a literary discussion at Rambhau Mhalgi Auditorium at Uttan, Bhayander.
- ➤ The students of Marathi department took part In 'Sahitya Jallosh' on 'Sant Sahitya Kaal Bahiya Ahe Ka?' -29th March 2008.
- ➤ To expose the students of the college to fine literary and theatrical sensibilities every year the college premises is used to host Marathi dramas. This year too, on 24th April 'Kabaddi- Kabaddi' was staged.
- Sociology students of T.Y.B.A. conducted a survey on 'The educational status of Children' near Umela hutments and begun non-formal educational schemes for them.
- The Library initiated a programme on training and access to the library for the T.Y.B.A. students. The Librarian, Mr. Dominic Carvalho lectured on the library facilities available and how the students can avail of it.

- ➤ The department of mathematics and computers deputed 3 students to participate in the Maths quiz 'GYAN MANTHAN' intercollegiate academic festival held at Royal College of arts, science and commerce, Mira Road Sept '07.
- From the department of Economics Prof. Somnath Vibhuthe took up the responsibility 'Extension and Continuing Education' activities in the college for the year 2007-08. He attended two such workshops for teachers training.
- ➤ Department of Economics held a exhibition on 'Evolution of Currency' in the college 16th Sept 2007.
- > Students from the Department of Economics participated in elocution competition held at Royal college of Commerce and Arts, Mira Road Sept '07.
- From the Department of Economics Prof. Sujata Kulkarni conducted 'Yuva Chetna Shibir' on behalf of Art of Living for the N.S.S. students at S.N. College, Bhayandar Oct '07.
- From the department of Hindi organised Handwriting, essay writing, elocution debates through the academic year.
- ➤ Hindi department also arranged poetry recitation, student seminar Jan '08.
- From the department of history Prof. Afegin Tuscano and Prof. Teresa Pereira started teaching M.A. I at Vasai Vartak college, and assessed M.A. papers.
- The B.M.S. section arranged a guest lecture by Mr. Sanjay Bhraman on "Entrepreneurship Management on Quality Control, Marketing and H.R."
- ➤ The B.M.S. section took students for industrial visits to Mahindra and Mahindra Ltd. and other reputed organizations like Spinach supermarket, Lijjat gramudyog, Classic Stripes.
- ➤ T.Y.B.M.S. students visited Mandvi market for a project on Rural Marketing. They also visited Ganeshpuri for a project on Rural Tourism.
- ➤ The B.M.S. section of the college arranged a festival 'Horizon-Explore the imagination within'. The students organised events presentations, advertisements, quiz, sports etc.

- ➤ The students of F.Y./S.Y.-B.M.S. were taken for industrial visit to Silvassa Rayon Textile Co., Neelkamal Plastic Co.
- T.Y.B.M.S. students were taken on industrial visit to Bangalore at BAMUL (Bangalore Milk Union Ltd.), Mysore sandal soap ltd., IIM Bangalore.
- ➤ Department of Commerce and Accounts in its inauguration programme on 'Career choices' had Mr. Ramesh Prabhu (C.A) sharing his insights with the students, thereby helping the students to chart their activities through the Commerce Forum July '07.
- ➤ The Commerce Forum organizes a workshop on 'Career guidance'. The speaker was Dr. Ajith Samuel ,Director. 'Youth Alive' Jan' 2008.
- ➤ The Commerce Forum continued with the programme on 'Career Opportunities in various sectors'. Many companies were involved in recruiting students throughout the year.
- From the Commerce Forum Prof. Sebastian Rebello undertook an assignment with the students of F.Y.B.com on 'The Role of education in Business Administration and Business Contribution in the development of Education'.
- ➤ The Commerce Forum provided access to students with interests and talents in reporting, market research through the Journal of the Department of Commerce 'G-Commerce'. Well researched articles, news and business interviews were published Aug'07, Jan'08.
- ➤ The Department of sports conducted events like Table tennis, badminton, chess, football (both men and women), cricket, volleyball, boxing, karate, taekwondo, athletics. The best competitors were sent to the university. The college football team got representation in the super 8 league at the intercollegiate competition.
- ➤ The DACEE invited Prof. Ratnaprabha Rajmane Field. Co-ordinator of the extentsion actitivites for this region to train students Oct '07.
- The DACEE held a talk on 'Role of Scientific Attitude in higher Education' by Mrs. Vandana Shinde Dy. President of ANDHASHRADDHA NIRMULAN SAMITI, Thane.

- ➤ Students of DACEE held an exhibition on 'Preservation of old culture'

 There was also a talk by Mr. Joseph Tuscano on 22nd Nov. 2007 on 'Global Warming'. A group of students along with Prof. Vibhuthe participated in the inauguration of 'Career Guidance Cell' of the DACEE at Vidyapeeth Vidhyarthi Bhavan.
- ➤ The N.C.C. conducted a 'Disaster management training' along with Maharashtra Civil Defense Corps.
- The Mahavidhyalaya Vidhyarthi Sahakari Grahak Bhandar in the current year 2007-08 trained students of commerce department in the management of shop floor purchase and marketing enabling them to assert themselves as responsible people.
- ➤ The Mahavidhyalaya Vidhyarthi Sahakari Grahak Bhandar provided stationeries like project books, pen, pencil, ribbon, flowers, cards, also telephone and Xerox facilities to the students at concessional rates.
- N.S.S. Volunteers were sent for Leadership Training Camp at Badlapur. 4 volunteers attended the R.D. selection camp at Badlapur, 2 volunteer attended Nashik camp.
- Under various zonal and district level programmes held at different colleges the N.S.S. students participated in Aids awareness programme, also street play, essay, poetry and elocution competitions.
- The cultural department of our college involved the students in staging oneact plays with the help of theatre director Mr. Sanjay Parab. He spotted their
 talents and trained them in the enactment of hindi one-act play 'Cock-eyed'.

 It bagged the 2nd prize at the Mumbai University theatre competition. Mr.

 Nilesh Gopnarayan secured the best actor award.
- The cultural department each year celebrates a cultural fest within the college and sending for participation in other inter-collegiate festival thereby exposing the students to a variety of cultural activities and interests.

- The Department of English provided training in written and oral communication which helped the students to develop their talents and interests as editors, writers, speakers good communicators.
- ➤ The Students of Commerce undertook library research and study on topics related to Save the earth-pollution, effects of advertising on children, and Seven Wonders of Yesterday and Today. Students prepared vivid charts which were displayed through the academic year.

Objective 4: To help students access job opportunities in vasai and outside

- T.Y.B.A. R.D. students visited Krishi Vidynan Kendra, Kosbad, Dahanu Taluka, Dec. 07 They were exposed to different vocations- beekeeping, horticulture, poultry farming and various irrigations methods.
- From the Department of Hindi Dr. A.N. Pandey arranged a programme on 'Career Guidance' Feb'08.
- Department of History arranged for a Food festival during sports and cultural week.
- The B.M.S. section arranged a guest lecture by Mr. Sanjay Bhraman on "Entrepreneurship Management on Quality Control, Marketing and H.R."
- > T.Y.B.M.S. students visited Mandvi market for a project on Rural Marketing. They also visited Ganeshpuri for a project on Rural Tourism.
- ➤ The department of Psychology/F.C./Counselling Personality and Value Education organized 8 human personhood enhancement programmes in which students were exposed to different activities and empowered with suitable personality development training for handling future jobs.
- ➤ The Commerce Forum initiated a programme on 'Career Opportunities in various sectors', many well known companies were involved in recruiting students throughout the year.

- ➤ The Department of Commerce awarded certificates on Practical Accounting and Training Course for students who had undergone the training. These students were inducted for undertaking the accounts of 2 housing cooperative societies taken up by the department. Also a trust a/c has been undertaken.
- ➤ The Department of Commerce has enabled students to develop as entrepreneurs. 5 students undertook training in binding notebooks. They were also trained in formulating, surveying and purchase of required materials, they visited the paper market at Charni Road.
- The commerce department imparted training in student co-operative society. They were also exposed to the rudiments of buying, selling, prepare accounts, maintain daily transactions, personnel relations and management affairs of the co-operative society.
- ➤ The Y's men association (a group of very dedicated college teachers) took initiative to develop entrepreneurial skills of the students and begun self-employment training production centre. This year 2007-08 the Y's men started a new venture 'G.G.Fresh'. They trained students in the entire gamut of product purchase, manufacture, packaging and marketing, they began with lime pickle production.
- ➤ By giving access to 'Disaster management training', the N.C.C along with Maharashtra Civil Defense Corps opened up avenues for job opportunities also cadets were taken on a mini-trekking camp at Tungareshwar.
- The cultural department of our college involved the students in staging oneact plays, various theatre performances, skits, miming, folk dances, music, vocal, instrumental etc. helped talented students to be exposed to different job opportunities.

objective 5: To motivate the staff to develop their creative potential in their respective field of research and development, to provide maximum programme to students to enhance their latent talents

- From the Rural Development department, Dr. Arun Mali attended a workshop on 'Revised Syllabus of Rural development, T.Y.B.A.' organised by University of Mumbai at St. Joseph's College, Satpala, Jun. 2007
- From the Rural Development department, Dr. Arun Mali attended a Two Day conference on 'Globalisation and Rural Development jointly organised by University of Mumbai and St. Joseph's College and presented a paper on "Impact of Globalisation on Fishery"
- Dr. Arun Mali participated in an international conference on 'Empowerment of women through Adult Education' at Smt. Chandibai College, Mumbai in the month of Sept.'07.
- ▶ Dr. Arun Mali participated in Three days Trainers Training Programme on Organic Farming organised by MOFF (Maharashtra Organic Farming Federation, Pune and OFAI (Organic Farming Association of India) Goa at Sasni, Talwada (Thane)in March 2008.
- Dr. Arun Mali participated as a resource person in N.S.S. camp at Jawhar College. Also invited as a resource person for N.S.S. CAMP at Vajreshwari Women's College, Bhiwandi.
- Twice invited as a resource person for the training programme organised by the BAIF(NGO) working in Jawhar Dt., Thane.
- From the department of Sociology Dr. Suman Rai and Prof. Priya Machado attended a workshop on revision of T.Y.B.A. sociology syllabus. Department of Psychology Mrs. Vimal Ambre attended as an observer 'Teacher enrichment programme' at Pushpanjali College of Education in April '07.
- ➤ The teachers of the department of mathematics and computers co-ordinated with Royal College of arts, science and commerce, Bhayander in Sept '07 and enabled the mathematically inclined students to participate in the Maths quiz 'GYAN MANTHAN' intercollegiate academi festival.

- From the Department of Economics Prof. Somnath Vibhuthe participated in a 2 day state level seminar at St. Joseph's College, Satpala and presented a research paper on 'Foreign Bank Operations in India'.
- ➤ Prof. Sujata Kulkarni attended 2 day 'International Commerce and Management Conference on "Issues in international scenario Special Economic Zones and Business Process Outsourcing" Dec '07.
- From the Department of Economics Prof. P. Indira attended a workshop on proposed syllabi of Business Economics in HInduja Colege Dec '07.
- From the department of Hindi Dr. A.N. Pandey attended a workshop on T.Y.B.A. syllabus at Mumbai University.
- > Dr. A.N. Pandey attended workshop for M.A. Part I syllabus Mumbai Univ. He was also the resource person.
- From the Department of History Prof. Afegin Tuscano attended International History Conference on 'The Importance of Medical History' at Indian Merchants Chamber of Commerce, Churchgate
- ➤ The department of Psychology/F.C./Counseling Personality and Value Education organized 8 human personhood enhancement programmes from June-Nov '07. Students participated in these camps to gain valuable insights in developing their inborn talents. Also guidance for enhancing their personality was offered during these camps.
- ➤ From the Commerce Forum Prof. Sebastian Rebello, undertook a research assignment with the students of F.Y.B.Com. on 'The Role of education in Business Administration and Business Contribution in the development of Education' –Sept. '07.
- ➤ The Journal of the Department of Commerce 'G-Commerce', brought out well researched articles, news and business interviews Aug'07, Jan'08, issues.
- Prof. Stanislaus Lopes of the Department of Commerce, attended various program on Taxation and Audit conducted by the Institute of Chartered Accountants on India.

- ➤ The reintroduction of DACEE was enabled because the Director of DACEE (Dr. Dilip Patil) was the ex-faculty of this college. Prof. Somnath Vibhuthe of the Economics Department undertook 2 days training programme. The department was manned by Prof. Vibhuthe and Prof. Teresa Pereira.
- From the Department of History Prof. Teresa Pereira attended International History Conference on 'The Quest for excellence: Great universities and their cities- Mumbai, Kolkata and Chennai' at the University of Mumbai.
- > From the Department of History Prof. Teresa Pereira attended refresher course at the Mumbai University- Oct '07.
- From the Department of History Prof. Teresa Pereira participated and presented a paper on 'Changes in the social system of Bassein Society' at Purushottam Laldas Saraf College, Chinchani Dec'07.
- Prof. Teresa Pereira submitted her M.Phil Thesis on 'The Samvedi Christian Community' – May '07.
- ➤ The history department compiled students projects/articles for departmental periodical 'BASIN' Dec'07.
- ➤ Of the history department Prof. Teresa Pereira received sanction for a minor project proposal on 'Archeological Remains of Bassein' for Rs. 15,000/- from A.P.D. section University of Mumbai.
- As in every academic year the staff this year also took up responsibilities for the work of paper setters, examiners, moderators at the University as well as the Institute of Distant education under the Mumbai University
- ➤ The Department of Mathematics helped the IQAC by motivating the students and staff to take up statistical evaluation of the teacher evaluation forms and handover the results in time .

Objective 6: To encourage the staff & students to co-ordinate their skills and abilities for the upliftment of the rural community around

- Sociology students of T.Y.B.A. conducted a survey on 'The educational status of Children' near Umela hutments and began non-formal educational schemes for them
 - For the integration of college activities with the community at large from the department of Economics Prof. Somnath Vibhuthe took up the responsibility of 'Extension and Continuing Education' activities in the college for the year 2007-08. He attended two such workshops for teachers training.
 - From the Department of Economics Prof. Sujata Kulkarni conducted 'Yuva Chetna Shibir' on behalf of Art of Living for the N.S.S. students at S.N. College, Bhayandar Oct '07.
 - ➤ Garcia Economics Association was inaugurated by Mr. Julius Machado, Asst. G.M. NABARD. He spoke on 'Rural Finance' in India with reference to NABARD Aug '07.
 - From the department of Economics Prof. P.Indira, was invited to judge collegiate elocution competition at Royal college, Mira Road.
 - From the Department of History Prof. Afegin Tuscano addressed the people at Gass for the Sodality Women. She also gave guidance to the youth on 'Choice of Career'.
 - From the Department of History Prof. Afegin Tucano wrote a paper on 'The History of Gass Parish Priests'.
 - R.D./History lecturers Dr. Arun Mali/Prof. Afegin Tuscano along with students stayed for 3 day overnight camp at Krishi Vidynan Kendra, Kosbad, Dahanu Taluka, Dec. 07 They were exposed to different vocations-beekeeping, horticulture, poultryfarming and various irrigations methods.
 - > T.Y.B.M.S. students visited Mandvi market for a project on Rural Marketing. They also visited Ganeshpuri for a project on Rural Tourism.
 - The department of Psychology/F.C./Counselling Personality and Value Education organized 8 human personhood enhancement programmes in which students were exposed to different activities and empowered with suitable personality development training for handling future jobs. Also they

- were given certificates for participation in the various activities. This training would enable them to co-ordinate their skills with the community at large.
- ➤ The department of Psychology/F.C./Counseling Personality and Value Education conducted family counseling with an emphasis on stress management and family values.
- ➤ The department of Psychology/F.C./Counseling Personality and Value Education conducted camps for the students of other educational institutions around Vasai- Holy Family Convent High School, Junior College, Evershine City.
- The Department of Commerce awarded certificates on Practical Accounting and Training Course for students who had undergone the training. These students were inducted for undertaking the accounts of 2 housing cooperative societies (Richmond Co-op hsg. Society and Napolean Co-op Hsg Society) were taken up by the department, Also a trust a/c has been undertaken (ST. Peter's Church, Koliwada)
- For the students in and around Vasai DACEE has taken 3 types of activities
 Career Projects (CP), Information Technology Project (ITP), Population
 Education Club (PEC)
- A group of very dedicated college teachers formed the Y's men association to develop entrepreneurial skills of the students and began a self-employment training production centre. This year in 2007-08, they started a new venture 'G.G.Fresh' which went into the product purchase, manufacture, packaging and marketing of lime pickle production.
- Prof. Teresa Pereira of the History Department actively participated in the upiftment of the society by being elected at the Agashi Gram Panchayat Election and led the villagers to various places representing the causes for the public. They are:

- Mrcha at Agashi 'against' Mahanagar Pallika and presented appeal to the tahasildar Vasai Panchayat samiti Feb '08.
- An appeal to tahasildar Mr. Rane for 'Preservation of Peshwai residential Wada / Palace' – Nov.07
- an appeal to the mayor of Mumbai Mrs. Shobha Raul regarding 'Removal of ticketing system in the Borivali National Park'
- a lecture on 'Women's role in society' to the N.S.S. students
 at St. Joseph's College, Satpala
- a talk on 'Dahad Pattern' for school going students of Agashi
 July '07
- Arranged 'Nana- Nani mela' and 'Widow mela' from Kutumb Samiti
- Gave a news report in 'R' news by Trupti Desai regarding Bus accidents on Agashi-Purapada road (pollution causes by garbage burning. Nov'07
- She is a regular contributor to local magazines 'Nirbhay' and 'Suvarta'
- The college every year hosts commercial Marathi dramas which is also open to the local community enabling them to enjoy the latest Marathi stage productions. This year too, on 24th April 'Kabaddi- Kabaddi' was staged.

- ➤ The Ex-N.C.C. cadets of the college conducted 5 day training programme on Disaster management in collaboration with Government of Maharashtra Civil Defence Corps.
 - The Ex-N.C.C. cadets of the college in association with 'St. Thomas Mar Thoma Yuvajanasakyam, conducted blood donation camp. A workshop on the effects and benefits of donating blood was conducted in association with J.J. Hospital, Mumbai.
 - N.C.C. took part in traffic control during Ganpati Visargan and blood donation drives.
 - The N.S.S. unit of the college with its mission 'Not ME but We' reached out to the community at large through it's dedicated service
 - Free blood group testing camp with the help of Vasai
 Blind Relief Association and collected funds.
 - N.S.S. volunteers participated in blood donation camp at Remedi church.
 - > 120 volunteers participated in Pulse Polio Campaign.
 - As a member of VRACS our college aids awareness rally carrying relevant placards and the volunteers participated in street plays and demonstrations.
 - Volunteers took up building bunds and survey of population and literacy was made.

5. New Academic programmes initiated

This academic year 2007-08 English was introduced as a major at the F.Y.B.A. level.

6. Innovations in curricular design and transactions:

The library computerized the student registration, access, issuance and return facilities for all the faculties.

7. Inter disciplinary program

- ➤ The department of history/Law arranged for a special lecture by Vasai District Court Civil Judge JD Mr. Jadhav, Judicial Magistrate First Class (FC) Mr. More, Civil Judge Senior Division (SD) Mr. Phad on the World Aids Day,08.
- ➤ The Department of Psychology/F.C./DACEE organized a talk by Mr Joseph Tuscano on 'Global Warming'. The S.Y.B.A. students of the department started a waste recycling pit in the college premises.
- Department of Sociology and Women cell organised a talk on 'Domestic violence and recent law' through an NGO 'Sakhya'.
- ➤ Women Cell and Sociology dept. organized a poster exhibition on 'Domestic Violence' for awareness generation on women's issues along with an NGO 'Sakhya' and students of Nirmala Niketan.
- The journal of the Commerce Department, 'G-Commerce' enables the exposition of theory and practice of commerce and trade, management sciences and information technology along with the communication skills honed with the co-operation of the English Department.
- ➤ The department of Psychology/F.C./Counselling Personality and Value Education organized 8 human personhood enhancement programmes/camps.

- Students from Humanities, Commerce and Management / B sc. I.T. together were trained by Maharashtra Civil Defense Corps in Disaster Management along with the N.C.C.
- > The Library enabled inter-disciplinary interests through its Book Exhibitions.
- The departments of Hindi/ Marathi/ English/ Economics/ Sociology / Cultural department organised handwriting, essay, elocution and debates on relevant topics.
- Y's men association is an interdisciplinary informal group of college lecturers focusing on development of interdisciplinary entrepreneurial ventures for students.

8. Examination reforms

Status quo was maintained.

9. Candidates qualified for NET/ SET

Nil

10. Initiative towards faculty development programmes

- From the Rural Development department, Dr. Arun Mali attended a workshop at St .Joseph's College, Satpala, Jun. 2007 and presented a paper on "The Impact of Globalisation on Fisheries"
- ▶ Dr. Arun Mali participated in an international conference on 'Empowerment of women through Adult Education' at Smt. Chandibai College, Mumbai in the month of Sept.'07.
- From the department of Sociology Dr. Suman Rai and Prof. Priya Machado attended a workshop on revision of T.Y.B.A. sociology syllabus.
- ➤ Department of Psychology Mrs. Vimal Ambre attended as an observer 'Teacher enrichment programme' at Pushpanjali College of Education in April '07.

- ➤ The teachers of the department of mathematics and computers co-ordinated with Royal College of arts, science and commerce, Bhayander in Sept '07. and enabled the mathematically inclined students to participate in the Maths quiz 'GYAN MANTHAN' intercollegiate academic festival.
- From the Department of Economics Prof. Somnath Vibhuthe participated in a 2 day state level seminar at St. Joseph's College, Satpala and presented a research paper on 'Foreign Bank Operations in India'.
- ➤ Prof. Sujata Kulkarni attended 2 day 'International Commerce and Management Conference on 'Issues in international scenario Special Economic Zones and Business Process Outsourcing" Dec '07.
- > From the Department of Economics Prof. P. Indira attended a workshop on proposed syllabi of Business Economics in HInduja Colege Dec '07.
- From the department of Hindi Dr. A.N. Pandey attended a workshop on T.Y.B.A. syllabus at Mumbai University.
- ▶ Dr. A.N. Pandey attended workshop for M.A. Part I syllabus Mumbai Univ. He was also the resource person.
- From the Department of History Prof. Afegin Tuscano attended International History Conference on 'The Importance of Medical History' at Indian Merchants Chamber of Commerce, Churchgate.
- ➤ Prof. Stanislaus Lopes of the Department of Commerce, attended various programmes on Taxation and Audit conducted by the Institute of Chartered Accountants on India.
- For DACEE, Prof. Somnath Vibhuthe of the Economics Department undertook 2 days training programme.
- From the Department of History Prof. Teresa Pereira attended International History Conference on 'The Quest for excellence: Great universities and their cities- Mumbai, Kolkata and Chennai' at the University of Mumbai.
- From the Department of History Prof. Teresa Pereira attended refresher course at the Mumbai University- Oct '07.

- From the Department of History Prof. Teresa Pereira participated and presented a paper on 'Changes in the social system of Bassein Society' at Purushottam Laldas Saraf College, Chinchani Dec'07.
- ➤ The history department compiled students projects/articles for departmental periodical 'BASIN' Dec'07.
- ➤ Of the history department Prof. Teresa Pereira received sanction for a minor project proposal on 'Archeological Remains of Bassein' for Rs. 15,000/- from A.P.D. section University of Mumbai.
- As in every academic year the staff this year also took up responsibilities for the work of paper setters, examiners, moderators at the university as well as the Institute of Distant education under the Mumbai university
- > The Department of Mathematics helped the IQAC by motivating the students and staff to take up statistical evaluation of the teacher evaluation forms and handover the results in time.

11. Total number of seminars / workshop conducted:

The different departments of the college organized in total 19 seminars the break up of which is as follows:

1. College seminars for students 19

2. Intercollegiate seminars Nil

3. Seminar for teachers Nil

12. Research projects

A minor project on archaeological remains of Bassein was sanctioned to Mrs. Teresa Pereira, Lecturer, Department of History by A.P.D. section, University of Mumbai.

13. Patents generated

Nil

14. New collaborative research programme

Nil

15. Research grants received from various agencies

-- A minor project on archaeological remains of Bassein of Rs.12,000 was sanctioned to Mrs. Teresa Pereira, Lecturer, Department of History by A.P.D. section, University of Mumbai.

16. Details of Research Scholars:

- Prof. Fr. Patrick D'souza, is pursuing his Ph.d research on "Supplementary educational program to enhance the Human Personhood of the college students"
- Prof. Sebastian Rebello is pursuing his M.Phil.
- Prof. Hycintha Andrandes is pursuing her M.Phil. research studies on "A study on Bassein Catholic Bank an it's funding of small scale industries around Vasai"
- Dr. Dominic Lopes and Dr. Cecelia Carvalho are recognized Ph.D guide.
- ➤ Prof. Teresa Pereira submitted her M.Phil Thesis on 'The Samvedi Christian Community' May '07.

17. Citation index of faculty members and impact factors

18. Honors / Awards to the faculty:

From the Department of History Prof. Alexander D'mello received 'Best Teacher Award' from Shikshak Bharati – Aug'07.

19. Internal resources generated

- ➤ The Y's men association, to develop entrepreneurial skills of the students and began a self-employment training production centre. This year in 2007-08, they started a new venture 'G.G.Fresh' which went into the product purchase, manufacture, packaging and marketing of lime pickle production.
- ➤ The Journal of the Department of Commerce 'G-Commerce', with the help of local/outside sponsorships brought out well researched articles, news and business interviews Aug'07, Jan'08, March '08 issue.

20. Details of department getting SAP, COSIST (Assist), DIST.FIST etc. assistance / recognition

Nil

21. Community services

- ➤ The Ex-N.C.C. cadets of the college in association with local youth organisation 'St. Thomas Mar Thoma Yuvajanasakyam, Bassein Road' conducted blood donation camp at St. Thomas Nagar, Bhabola.
- ➤ A workshop on educating the public on the effects and of donating blood was conducted in association with J.J. Hospital, Mumbai.
- N.C.C. helped the local police in traffic control during Ganpati Visargan, blood donation drives

- The N.S.S. unit of the college with its mission 'Not ME but We' reached out to the community at large through it's dedicated service
 - Free blood group testing camp was organized with the help of Vasai Blind Relief Association and collected funds on the blind relief cards.
 - 2. N.S.S. volunteers participated in blood donation camp at Remedi church.
 - Peace Day rally was organized at the campus and some volunteers represented at Churchgate, Mumbai University N.S.S. cell along N.G.O's and political parties.
 - 4. 120 volunteers participated in Pulse Polio Campaign
 - As a member of VRACS our college aids awareness rally carrying relevant placards and the volunteers participated in street plays and demonstrations.
 - 6. 10 day residential camp was held at Karanjon. Volunteers took up building bunds and survey of population and literacy was made.
 - 7. N.S.S. organized a blood donation and Thallessemia test in the college along with Nair hospital and collected 131 bottles of blood.
- > The college premise is provided for various social functions to the community around.

22. Teachers and officers newly recruited

Mrs. Jaimy Manu Thomas - Part-time (BSc.IT)

23. Teaching - Non-teaching staff ratio:

4:3

24. Improvements in the Library services

New books / journal subscribed and their value:

SI. No.	Name of Department	No. of Books	Amount
1	Psychology	38	20,165.00
2	Sociology	70	37,018.00
3	Rural Development	34	20,109.00
4	English	137	32,739.00
5	Foundation Course	37	30,466.00
6	Hindi	160	17,776.00
8	General	30	3,934.00
9	Commerce	201	98658.00
10	Accounts	60	9462.00
11	Economics	181	33,884.00
12	Marathi	267	33,222.00

13	Computer & Maths	12	2,711.00
14	History	99	63,270.00
15	B.Sc IT	40	9241.00
16	M.Sc IT	49	12,498.00
17	BMS	105	23,640.00
	Total	1520	

25. Courses in which student assessment of teachers is introduced and the action taken on student feed back

Student assessment of teachers was done in the faculty of Arts & Commerce & IT January/ February '08 and the evaluated results were handed over to the HOD's to be communicated to their departments.

26. Unit cost of education:

➤ Rs.2500/- (excluding salary)

27. Computerization of administration and the process of admissions and examination results, issue of certificates:

- ➤ Major administrative work is done on the computer.
- > Examination results and certificates are also computerized.

28. Increase in infrastructure facilities:

One computer purchased for the office

- One 10 KVA diesel generator purchased.
- > 10 ceramic blackboards added.
- ➤ 1HP Scanner computer and printer were purchased.
- 06 Glass cupboards added in the library.

29. Technology up gradation:

Enrolment to the First year BA/B.Com was done partially online and manually also.

30. Computer and internet access and training to teachers and students

Computer points and Internet access provided to the students and teachers

31. Financial aid to students:

- ➤ E.B.C./P.T.C/S.T.C. freeships are available to the students.
- Also needy students are helped from the poor students fund of the college.
- a. Scholarships are awarded to deserving students the list of which is as follows:
 - i. The St. Domnic Savio Scholarship for General proficiency at thei. F.Y.B.A.
 - ii. **The Rev. Fr. Philip D'cunha Scholarship** for general proficiency at the F.Y.B.A.

- iii. **Rt. Rev. Bishop Ignatius D'cunha Schorlaship** for the Highest marks in English at the F.Y.B.A.
- iv. The St. Maria Goreti Scholarship for general proficiency at the F.Y.B.Com.
- v. **The St. Gonsalo Garcia Scholarship** for general proficiency at the S.Y.B.A.
- vi. The St. Francis Xavier Scholarship & Prizes
 - a. For general proficiency at the S.Y.B.Com.
 - b. Standing first in the T.Y.B.A. University Exam.
- vii. **The late Mr. Augustine D'mello Prize** for standing 1st in the T.Y.B.A. University Exams.
- viii. **The late Mingel & Janoo Lopes Prize** for securing percentage in the T.Y.B.A. / T.Y.B.Com. University Exam.
- ix. The St. Ignatius Loyola Centenary Prize for standing first in theT.Y.B.Com. University Exams.
- x. **The Late Ms. Shabana Makani Prize** for the highest marks in History at the T.Y.B.A. University Exams.
- xi. The Pandita Ramabai Prize for the best female student.
- xii. The Cathlena &Hubert Fernandes Scholarship for a needy and deserving Catholic student
- xiii. **The Xavier Centenary Prize** for the highest marks in 3 accounts papers at the T.Y.B.com University Exam.

- xiv. **The Special Economics Prizes** for the highest marks in Economics at the T.Y.B.A. University Exam.
- xv. **The Blaise D'm,ello Computer Prize** for the highest in Computer System & Application at the T.Y.B.com.University Exam.
- xvi. **The S.Y.B.Com.Accounting Schoarship** For the highest marks in Accounta st the S.Y.B.com. Exam.
- xvii. Late Sr.Annie D'silva Prize to a lecturer for regular & punctual attendance in college
- xviii. **Adv.Peter Sequeira Scholarship** for Business Law for the highest marks in Business Law at the S.Y.B.com Exam.
- xix. **Gabriel & Anna D'mello Scholarship** Standing First in T.Y.B.A University Exam.
- xx. **Regin & Joanna D'mello Scholarship** Standing First In T.Y.B.com University Exam.
- xxi. Late Prof. Bahanan Abraham Scholarship for
- xxii. Highest marks in Advertising at the S.Y.B.com Exam
- xxiii. Highest marks in Management and Human Resources Development at the T.Y.B.com University Exam
- xxiv. Simon Cardinal Pimenta Scholarship for the highest marks in Marathi at the T.Y.B.A. University Exams.

Other Scholarships & Free Studentships

- GOI Scholarship for SC/ST/DT/NT/SBC/OBC Student
- GOI Scholarship for student of Non-Hindi speaking states.

Merit Scholarship to children of Primary & Secondary teacher

Free Studentship

- 1) Economically Backward class Free studentship
- 2) Free Studentship of Primary & Secondary School Teacher
- 3) Free Studentship to B.C. Student
- 4) Educational concession to children, wives, widows of Defence service personal.

32. Activities and support from Alumini Association

Ex-students association and Ex- cadets association met at different times to discuss various issues and planned activities to support the student community and college at large

33. Activities of Parent Teachers Association

PTA was met once in the current year and discussed various issues relating to the College academics, infrastructure, co-curricular activities etc., and the floor assured full-hearted support to improve the quality of education. It was also decided to frame a constitution for the PTA to work efficiently.

34. Health services

- i. The college maintains First Aid facility to students.
- ii. Sanitary care is provided to women students.
- iii. The students were trained to keep themselves clean and healthy.

- iv. Waste bins are kept in the class rooms and the premises to help students to keep their campus clean.
- v. The departments conduct various health related talk shows by eminent Doctors.
- vi. The Sports Department trains the youth in the matter of maintaining physical health.
- vii. Prof. Sujata Kulkarni, a trained Art of Living teacher conducts yoga courses for the students and the public in general.

35. Performance in sports activities

The Department of sports conducted events in the college premises. The best competitors were sent to the university. Students won at the best physique competition-

- 1. Leo D' Silva T.Y.B.Com. Best Physique Silver medal
- 2. Prasad Meher T.Y.B.SC. I.T. Best Physique -Bronze medal
- 3. Mr. Rohan Satam T.Y.B.Com Kata-Karate -Silver Medal
- 4. Mr. Narendra Chaurasia SY B.Com Taekwando Silver Medal

36. Incentives to outstanding sportspersons

- The college shows preference to sports persons with exceptional merits during the time of admission to the under graduate courses.
- Grace marks were awarded to the outstanding sports persons.
- Gifts were provided to outstanding sports persons.

37. Students achievements and awards

- Mr. Nilesh Gopnarayan bagged the 1st prize as the best actor for the play 'Cock-eyed' at the Mumbai University competition, IPTA (Indian People's Theatre Association) and also again at INT (Indian National Theatre) competitions 07.
- Cultural Department students bagged the 1st prize in Kshitij Dance competition at Ruparel College. Also 2nd prize at YUVA GAURAV competition -07.
- At the Mumbai University Youth Festival the cultural department students bagged the 2nd prize for the Marathi one-act play 'KARVI'
 Mr. Gopanarayan bagged 2nd prize in the best actor catergory.
- The cultural department students bagged third prize for Marathi Skit 'Shriyukth Walavalkar'.
- At 'Umbertha' competition 'Karvi' got the best play award for one-act experimental play award. Ms. Shobha Shenoy won the the best actress award.
- At the Thane zilla 'Konkan Chashak' competition our college bagged 1st prize for best direction, best stage arrangement, best music. Here Ms.Moksha Patole received 1st prize, Mr. Nilesh Gopnarayan received 2nd, Ms Shobha Shenoy received 3rd prize respectively.

 At the Mumbai University miming/folk dance competition students received consolation prizes. Mr. Hitesh Sandane and Mr. Hrishikesh Naigoankar were selected for national level folk dance competition.

38. Activities and Guidance and counseling unit

Fr. Patrick D'souza, the Director, Prof. Vimal Ambre the deputy director along with teachers and students continued their work on counseling and personality development. The department conducted different programmes for the educational and other institutions around.

The department conducted personality and counseling program for all the students of the college a 7days camps. It is compulsory that all the students attend at least one camp in a year. The camps are conducted in Marathi and English

39. Placement services provided to students

- > The IT department placed their students to undertake projects at prestigious business organizations
- Different companies and placement agencies came to the college campus conducting test and interviews and chose the deserving students to various positions in their respective business organizations.
- Besides the above, various other consultants, visited the campus with a view to offer assistance to those who desired finding suitable career

➤ The Chartered accountants of Vasai are offering job assistance to our commerce students. Many students have completed their CA and presently practicing privately or are on jobs with reputed companies.

40. Development program for non-teaching staff

The non-teaching staff are encouraged to improve their academic qualifications. They are provided with study leave for upgrading their qualifications.

41. Healthy practices of the institution

The reintroduction of DACEE was enabled because the Director of DACEE (Dr. Dilip Patil) was the ex-faculty of this college. The DACEE has taken 3 types of activities – Career Projects (CP), Information Technology Project (ITP), Population Education Club (PEC)

The college has celebrated special days like traditional day, rose day, black and white day, teachers day, TY farewell day etc., to create the bonding for the students in general and cherish universal values.

42. Linkage developed with National / international, academic / Research bodies

43. Any other relevant information the institution wishes to add:

- The IQAC developed a pattern to evaluate the performance of the departments on the basis of NACC guidelines. The same were distributed to the department heads, later the IQAC interacted with the departments and evaluated their performance. The observations were conveyed to the Head of the department and a presentation was made before the staff
- The IQAC department also developed a questionnaire to enable the students to evaluate the infrastructure and other facilities provided by the college.

Part -C

Detail the plans of the institution for the next year.

- Conduct staff meeting to take opinion from staff regarding the celebration and various activities to be conducted throughout the year on account of the silver jubilee.
- Propose the suggestions of the staff to the management for finalizing the Jubilee year celebrations.
- 3. To form silver jubilee celebration committee from among the staff
- 4. To form a fund raising committee to mobilize fund for various celebration for the silver jubilee year.
- To mobilize fund for silver jubilee project i.e construction of Hall and Library block.

- 6. To encourage various departments to conduct at least one major programme in commemoration of the silver jubilee year.
- 7. To compile research and project papers of the teachers and publish the same .
- 8. To prepare and launch the college website .
- To conduct calligraphy classes to improve the handwriting of the students.
- 10. To encourage departments to use the space available around the college for beautification and development of the college campus.
- 11. To conduct internal audit and teachers evaluation on a regular basis.

Name & Signature of the Coordinator, IQAC

Name & Signature of the Chairperson,
IQAC

ST. Gonsalo Garcia College of Arts & Commerce, Vasai

The Annual Quality Assurance Report
(AQAR) of the IQAC